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1992

# **TOWN REPORT**

## **SALEM, NEW HAMPSHIRE**



### **FIELD OF DREAMS**

### **1992**



**TOWN REPORT**  
**SALEM, NEW HAMPSHIRE**




**FIELD OF DREAMS**  
**1992**



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# TOWN OFFICERS

1992

## ELECTED OFFICIALS      TERM EXPIRES

### Selectmen - Three Year terms

George P. Jones, III, <i>Chairman</i>	1994
James P. Lawlor	1993
Joseph W. Gagnon	1993
David B. Tilton, Sr.	1994
Harold W. Berry	1995

### Town Clerk - Three Year Term

Barbara Lessard	1993
-----------------	------

### Tax Collector - Three Year Term

Jacqueline Gucciardi	1993
----------------------	------

### Treasurer - Three Year Term

Cheryl Bolouk	1993
---------------	------

### Budget Committee - Three Year Terms

Donald Heavey, <i>Chairman</i>	1993
Robert Ellis	1994
Earl Merrow	1993
William Rudd	1994
Brenda Sack	1995
Everett McBride, Jr.	1995
Bernard Campbell, <i>School Board Rep.</i>	
George P. Jones, III, <i>Selectmen Rep.</i>	
David B. Tilton, Sr., <i>Alternate Rep.</i>	

### Moderator - Two Year Term

Laurence Belair	1994
-----------------	------

### Library Trustees - Three Year Terms

James Carpenito, <i>Chairman</i>	1994
Richard O'Shaughnessy	1995
Bertice Woodbury	1993

### Library (Appointed by Trustees)

Edward Reed, <i>Director</i>	
Eleanor Strang, <i>Assistant Director</i>	

### Supervisors of the Check List - Six Year Terms

Janice Habib	1996
Sheila Murray	1998
Joan Sabatini	1994

## ELECTED OFFICIALS      TERM EXPIRES

### Trustees of Trust Funds - Three Year Terms

Harley Featherston, <i>Chairman</i>	1995
Thomas Eden	1993
Vacant	1994

## APPOINTED OFFICIALS      TERM EXPIRES

### Conservation Commission - Three Year Terms

Nancy Bilodeau, <i>Chairman</i>	1994
Kenneth Campbell	1994
Michael J. Lyons	1995
Earl Merrow	1993
William Schultz	1995
Albert Raymond	1994
William Bradford, <i>Alternate</i>	1994
Thomas Campbell, <i>Alternate</i>	1994
George P. Jones, III, <i>Selectmen Rep.</i>	

### Council on Aging - Three Year Terms

Kathy DiGregorio, <i>Chairman</i>	1993
Doris Flaherty	1993
Howard Goodell, Jr.	1994
Margaret Gurney	1994
Ann St. Hilaire	1993
Roy Hodsdon	1994
Pat Keegan	1993
Sandra Merrill	1993
Stephanie Micklon	1995
Ruby Nazarian	1993
Marion Robinson	1993
David Tilton, Sr., <i>Selectmen Rep.</i>	

### Civil Defense Organization

James Ross, <i>Acting Emergency Coordinator</i>	
Anthony Coco, <i>Director</i>	
Donald Roulston	
John True	

## APPOINTED OFFICIALS

### Fair Hearing Committee, Three Year Terms

Coletta Ginnard	1994
Anne Priestley	1994
Wayne K. Seymour, Sr.	1994
Robert Loranger, <i>Welfare Director</i>	
Louise Ackerman, <i>Alternate</i>	
Veronica Rheäume, <i>Alternate</i>	

### Historic District Commission - Three Year Terms

Edith Desrosiers, <i>Chairman</i>	1994
Louise Ackerman	1994
Beverly Glynn	1993
Carol McShane	1994
Donna Smith	1995
James P. Lawlor, <i>Selectmen Rep.</i>	

### Housing Authority - Five Year Terms

Delbert Downing, <i>Chairman</i>	1995
Doris Beshara	1996
Bertrand Duvernay	1993
George Khoury	1996
Arnold Priestley	1994

### Museum Committee - Open Terms

Edith Desrosiers, <i>Chairman, Historic Dist. Rep.</i>	
Louise Ackerman, <i>Historic District Rep.</i>	
Beverly Glynn, <i>Historic District Rep.</i>	
Ernest Mack, <i>Historic Society Rep.</i>	
David B. Tilton, Sr., <i>Selectmen Rep.</i>	

### Planning Board - Three Year Terms

Thomas Pappalardo, <i>Chairman</i>	1995
Robert Campbell	1993
Bernard Campbell	1994
Emil Corrente	1994
John P. Lukens	1995
Clifford Sullivan	1995
Joseph W. Gagnon, <i>Selectmen Rep.</i>	

### Recreation Advisory Committee - Three Year Terms

George Fredette, <i>Chairman</i>	1994
William Arvidson	1993
Gardner Chase	1993
Frank Gruber	1994
Susan Maher	1995
Edward Gabriel, <i>Alternate</i>	
Michael LaChance, <i>Alternate</i>	
Fred Kruse, <i>School Board Rep.</i>	
Harold W. Berry, <i>Selectmen Rep.</i>	

## APPOINTED OFFICIALS

### Recycling Committee - Open Terms

John Doyle, <i>Chairman</i>	
Brian Comeau	
Katherine Fredette	
George Kassas	
Lisa Perzechino	
Linda MacDonald, <i>School Board Rep.</i>	
David B. Tilton, Sr., <i>Selectmen Rep.</i>	

### Zoning Board of Adjustment - Three Year Terms

David Rogers, <i>Chairman</i>	1995
Francis Champoux	1994
Edith Desrosiers	1995
Philip Derosa	1995
William Pry	1994
Keith DeSantis, <i>Alternate</i>	1994
John Doyle, <i>Alternate</i>	1994
Gerald Forcier, <i>Alternate</i>	1994
Edward Huminick, <i>Alternate</i>	1994
William Loosigian, <i>Alternate</i>	1994

### District Court

Robert D. Marshall, <i>Justice</i>
Urvile J. Beaumont, <i>Special Justice</i>
Michael E. Jones, <i>Special Justice</i>
David S. Wajda, <i>Clerk of Court</i>
Naomi M. Ireland, <i>Deputy Clerk</i>
Brad Mulhearn, <i>Youth Officer</i>

### Town Departments

#### Town Manager

Barry M. Brenner, <i>Town Manager</i>
Maureen E. Rhodes, <i>Executive Secretary</i>

#### Assessing

Normand Pelletier, <i>Chief Assessor</i>
Catherine Arseneault, <i>Deputy Assessor</i>

#### Building

Samuel Zannini, <i>Chief Building Official</i>
S.E. "Butch" Kealey, <i>Building Official</i>
Rosemarie Hartnett, <i>Administrative Secretary</i>

#### Data Processing

John Bernard, <i>Data Processing Coordinator</i>
Karen Landry, <i>Program Analyst</i>



### Town Departments (cont.)

#### **Engineering**

Edward J. Blaine, Jr., *Engineering Director*  
James Brown, *Senior Engineer*  
Joseph Chamberlain, *Senior Engineering Tech.*  
Andrea McPherson, *Administrative Secretary*

#### **Finance**

Frances Bernard, *Finance Director*  
Cheryl Bolouk, *Assistant Finance Director*

#### **Fire**

Michael Roberts, *Acting Fire Chief/Fire Marshal*  
Arthur Barnes, *Captain*  
Daniel Breton, *Captain*  
Kevin Kimball, *Captain*  
James Stone, *Captain*  
Patsy Dreyer, *Administrative Secretary*

#### **Health**

Suzanne Doucette, *Health Officer*

#### **Human Services**

Robert Loranger, *Welfare Administrator*  
Maureen Sullivan, *Administrative Secretary*

#### **Personnel**

John C. Nestor, *Personnel Director*  
Anne K. Priestley, *Personnel Assistant*

### Town Departments (cont.)

#### **Planning**

Ross A. Moldoff, *Planning Director*  
Lydia Esmel, *Administrative Secretary*

#### **Police**

James E. Ross, *Chief of Police*  
John Boudreau, *Captain*  
Alan Gould, *Captain*  
Joyce Crocco, *Administrative Secretary*

#### **Public Works**

George Sealy, *Director of Public Works*  
William Duma, *Supt. Streets & Shops*  
Robert Dennis, *Supt. Parks & Properties*  
Daniel Pacheco, *Supt. Utilities*  
Paul Weed, *Animal Control Officer*  
Walter Cibluski, *Solid Waste Foreman*  
Alice Perreault, *Administrative Secretary*

#### **Purchasing**

Marilyn Pearson, *Purchasing Coordinator*

#### **Recreation**

Julie Kamal, *Recreation Coordinator*

#### **Senior Center**

Sally Sweet, *Senior Citizens Coordinator*

## BOARD OF SELECTMEN



*Standing: David B. Tilton, Sr., Joseph W. Gagnon; Seated: Harold W. Berry, George P. Jones, III, James P. Lawlor.*

The March 1992 Town election brought a new member to the Board with the election of Harold W. Berry. Mr. Berry filled the seat of Richard R. Gregory, who did not choose to seek re-election.

The Board of Selectmen, in continuing to recognize the sluggish economy, the unemployment rate, and the burden of property taxes, maintained tight control on expenditures. This effort resulted in the Town successfully continuing to provide essential services to the community while continuing to operate with a significantly reduced budget and workforce that was established in 1991.

During 1992, the Board continued to address one of the most significant issues that has confronted the Town for several years - water. The Town engaged a professional engineering consultant to evaluate and recommend a long-term water supply plan for the Town to follow to fruition in order to provide for the water supply needs of the Town, ensuring safety, quality, and adequate quantity in conformance with Federal Safe Drinking Water Act Requirements. This plan, which requires the construction of a water treatment plant at Canobie Lake, will be presented at the 1993 Town Meeting.

During 1992, the Board initiated the setting of priorities and goals, formed the Economic Development Committee and the Recycling Committee, and confronted the issues of sewer financing and cable television public access.

1992 saw the passing of former Selectman Bert Ford, who also served as State Representative. His service and contributions to our community will be remembered.

The Board of Selectmen wishes to express its appreciation to the many citizens who generously volunteer their time and efforts to serve on the Town's various boards, commissions, and committees. We are indeed in the debt of these fine citizens.

Meriting special recognition in 1992 is the efforts of the many volunteers who untirely endeavored to make the Field of Dreams Community Park and Playground a reality. In recognition of the accomplishments and contributions of these volunteers, we have dedicated this Annual Report.

The Board of Selectmen looks forward to successfully meeting the challenges and issues that will face the Town in 1993 and we urge all citizens to participate in their local government.

Respectfully Submitted,

George P. Jones, III  
Chairman

# SELECTMAN GAGNON

Dear citizen and taxpayer of Salem:

This past year has been unusually productive with the Board of Selectmen moving forward on both the water and sewer issues. The Board unanimously placed a non-binding referendum before the voters to consider funding options for the federally mandated water treatment plant. The final chapter in the funding question for sewers and a possible direction for the future, has been placed before the voters.

The water and sewer question has divided the Board for the past 10 years. The simple resolution of these two major issues will change the attitude of the Board for years to come.

Lastly, we must brace ourselves for the upcoming economic uncertainty and strive as a Town to be conservative in our estimation of future growth. Salem has been fortunate to have both commercial and retail businesses that have contributed to the overall budgets of the Town. The uncertainty of future growth patterns will give us many headaches in doing important long term planning.

For me it has been very rewarding making a public service commitment to the community. I wish all a good year ahead and look forward to working for the good of the Town.

Selectman Joe Gagnon



## DEDICATION

Field of Dreams



In 1992, the efforts of many volunteers resulted in the creation of the Field of Dreams Community Park and Playground. In recognition of the accomplishments and contributions of these volunteers who untirely endeavored to make the Field of Dreams a reality, the Board of Selectmen has dedicated this Annual Report.

## TOWN MANAGER

The accomplishments of the Town for 1992 are detailed in the report of the Board of Selectmen, as well as the reports of various Town departments. These accomplishments are due to the dedicated effort of the Board of Selectmen, the Town's Boards, Committees and Commissions, and the men and women of all Town departments that provide the services to our community.

Certainly, 1992 has continued to be a difficult year economically. To respond to the decline in the economy and the property tax rate increase in 1990, the Town staff, the Board of Selectmen, and the Budget Committee all endeavored to reduce expenditures while attempting to minimize service and program reductions. These efforts resulted in a twenty (20) percent decrease in the municipal property tax rate in 1991. This decrease in the 1991 municipal property tax rate was directly attributable to the significant reduction in staffing and personnel-related expenses. Most notably, the Town workforce was reduced by over ten (10) percent in 1991.

Recognizing the continued difficult economic times we faced in 1992, these reductions in staffing and budgetary cost-containment measures that were initiated in 1991 were continued during 1992. These efforts resulted in a budget adopted at the 1992 Town Meeting that would have held the 1992 Municipal Property Tax Rate virtually level with the 1991 Municipal Property Tax Rate. However, when the 1992 Municipal Property Tax Rate was set by the New Hampshire Department of Revenue Administration, we were able to reduce the 1992 Municipal Property Tax Rate below the 1991 level by over 3% due to the receipt of additional revenues in 1992.

While the economy has remained sluggish, and most distressing, our unemployment rate has not decreased, we have seen some positive development projects that will create employment and economic development through construction on a temporary basis and employment on a permanent basis. Of particular note is the re-development and re-use of commercial property on Route 28, which is occurring and is a direct result of the attractiveness of Salem as a place to do business.

While the Town's municipal finances remain strong, we continue to have to weather the economic storm that is plaguing this country, but most harshly the northeast. Our challenge is to provide as effective and efficient services with the limited resources we have available.

The Town operates through the services of many fine and dedicated volunteers and employees. The contributions of these volunteers who serve our community are recognized in the report of the Board of Selectmen.

I would like to take this opportunity to note the past contributions of several employees who are no longer serving with the Town. In 1992 Fire Lieutenants George Ouellette and Michael Tatoyian, Police Officer Thomas McPherson and Welfare Department Administrative Secretary Jean Knight retired from Town service. 1992 also saw Fire Chief Donald Bliss resign to become State Fire Marshal and Deputy Police Chief William Foster resign to become Police Chief of York, Maine. Finally, 1992 saw the untimely death of Building Official Kenneth Diodati. The loss of the collective experience and professionalism of these employees will be missed.

Finally, I would like to acknowledge the efforts of Executive Secretary Maureen E. Rhodes for her role in coordinating and editing this year's Annual Report.

Respectfully submitted,

Barry M. Brenner  
Town Manager

# TOWN OF SALEM

## BOARDS, COMMITTEES & COMMISSIONS

### BUDGET COMMITTEE



*Standing: George P. Jones, III, Selectmen Rep., Bernard Campbell,  
School Board Rep.; Seated: Earl Merrow, Everett McBride,  
William Rudd, Donald Heavey, Chairman, Robert Ellis,  
Brenda Sack; Missing: David B. Tilton, Alternate Selectmen Rep.*



## CONSERVATION COMMISSION



*From left to right: Earl Merrow, George Jones, Selectmen Rep.,  
Michael Lyons, Albert Raymond; Missing: Nancy Bilodeau, Chairman,  
Kenneth Campbell, William Schultz, William Bradford, Thomas Campbell.*

The Salem Conservation Commission consists of 7 regular members and 2 alternates. Its primary responsibilities are managing the Town Forest, reviewing State Wetlands Board applications, and ensuring proper use of the Town's natural resources.

In 1992, the Commission accomplished many long-standing objectives. We acquired two parcels from Mrs. Stillman Putnam totalling 7 1/2 acres which abut the Town Forest. Under our direction, Eagle Scout Shawn Twoomey developed a self-guided educational trail at the Town Forest. We also sponsored two guided nature walks there for elementary school classes.

Other accomplishments for 1992 include the following:

- Sponsoring a successful Town Meeting article to dedicate a percentage of receipts from the Current Use Transfer Tax to the Conservation Fund. This money will be used to acquire additional open space for the Town to enjoy in the future.
- Airing several educational videotapes on wildlife preservation on the local cable channel.
- Mailing a land preservation booklet to Salem's largest property owners.
- Producing a map of all Town-owned conservation land and easements.
- Reviewing 22 State Wetlands Board applications including meeting with the applicants, walking each site and sending our comments to the Wetlands Board.

We look forward to continuing our efforts to serve the Town in the coming year.

Respectfully submitted,

Ross Moldoff  
Planning Director  
Conservation Commission Support Staff

## HOUSING AUTHORITY



*From left to right, Diane Bryant, Executive Director,  
Bert Duvernay, Delbert Downing, Chairman, Arnold Priestley,  
Doris Beshara; Missing: George Khoury*

The Salem Housing Authority is responsible for the operation of the Public Housing Program, which presently consists of two elderly housing complexes in the Town of Salem; Millville Arms and Telfer Circle. Through this program, the Authority assists 150 elderly, disabled and/or handicapped households. The Authority maintains a 100% occupancy rate.

In addition, the Authority continues to operate the Section 8 Housing Assistance Payments Program. Presently, the Authority assists 57 eligible households by making direct rental subsidy payments to private landlords on behalf of the participants. Participants pay 30% of adjusted income toward rent and utility costs.

The waiting lists for both the Public Housing and Section 8 Programs were closed in May of 1991 and remained closed into January of 1993. Though many households are eligible for assistance, the lack of funding requires applicants to wait a substantial period of time before the assistance is made available to them. The Authority continues to apply for additional allocations under the Section 8 Program in order to assist these applicants.

The Authority also seeks to provide decent, safe, and affordable housing through an ordinance passed by the Town of Salem in 1989. Since that time, thirty-four families were able to purchase homes through the Affordable Housing Program, and a twenty-four unit rental project was completed and is fully occupied.

In 1992, the Authority made its annual Payment in Lieu of Taxes (PILOT) to the Town of Salem totalling \$22,458.08. Since 1977, the Authority has paid the Town a total of \$216,759.05 in PILOT payments, as well as \$234,663.04 in water and sewer payments. Reports follow this narrative evidencing the total contributions.

The Salem Housing Authority continues to seek out means of providing decent, safe, and affordable housing to low and moderate income families within the community. We look forward to working closely with the Town of Salem throughout the coming year, and we thank the Town of Salem for their support.

Respectfully submitted,

Diane E. Bryant  
Executive Director

# SUMMARY OF TOTAL PILOT AND WATER AND SEWER PAYMENTS

## PROJECT NO. NH 17-1:

Total PILOT Payments 1977 - 1991	\$ 95,496.89
Plus 1992 Payment	\$ 10,675.47
TOTAL TO DATE - November 15, 1992	\$106,172.36
	=====
Total Water and Sewer Payments 1977 - 1991	\$122,233.36
Plus 1992 Payments	\$ 14,448.49
TOTAL TO DATE - November 15, 1992	\$136,681.85
	=====

## PROJECT NO. NH 17-2:

Total PILOT Payments 1983 - 1991	\$ 98,804.08
Plus 1992 Payment	\$ 11,782.61
TOTAL TO DATE - November 15, 1992	\$110,586.69
	=====
Total Water and Sewer Payments 1983 - 1991	\$ 83,483.95
Plus 1992 Payments	\$ 14,497.24
TOTAL TO DATE - November 15, 1992	\$ 97,981.19
	=====

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GRAND TOTAL PILOT PAYMENTS FOR NH 17-1 AND NH 17-2 TO NOVEMBER, 1992	\$216,759.05
GRAND TOTAL WATER AND SEWER PAYMENTS FOR NH 17-1 AND NH 17-2 TO NOVEMBER, 1992	\$234,663.04



## KELLEY LIBRARY

1992 was the year that the Kelley Library broke the 300,000 mark in circulation for the first time. Out of the 217 public libraries in New Hampshire, the Kelley Library continued to be the fourth busiest! (Only Manchester, Nashua, and Concord were busier.) After experiencing a difficult year in 1991, we began to recover during 1992. We were able to resume opening on Saturdays during the summer, and to begin to rebuild our collections.

During 1992, more of you than ever before saved money by borrowing books, magazines, paperbacks, audio and video cassettes and CD's, instead of purchasing them. The extensive resources of our JOB RESOURCE CENTER were heavily used. Our Summer Reading Program for children attracted hundreds of participants, and our pre-school Story Hours were extremely popular. All this points to 1992 as being the busiest year in our history.

As always, we pledge our continuing commitment to provide you with a dynamic community resource, striving to meet the informational, educational, cultural and recreational needs of Salem.

Respectfully submitted,

Edward V. Reed  
Director

## BOARD OF TRUSTEES



*From left to right: Richard O'Shaughnessey, Bertice Woodbury, James Carpenito*

The Board of Trustees of the Kelley Library joins the administration and staff in proudly pointing to 1992 as the first time in the history of the Library that circulation has passed the 300,000 mark, and usage is at an all time high.

The Library continues to provide a wide range of collections and resources; from Museum Passes to video cassettes, audio cassettes and CD's, from pre-school story hours and the summer reading program to the JOB RESOURCE CENTER and INFOTRAC. The Library also continues its tradition of offering a current and wide collection of print materials; books, paperbacks, newspaper and magazine subscriptions.

The Trustees hope that you will continue to take full advantage of all of the Library's resources and collections, and continue to utilize the Library in your daily life at home, at work, and in the community of Salem.

Respectfully submitted,

Board of Trustees

# KELLEY LIBRARY

234 MAIN STREET  
SALEM, NEW HAMPSHIRE 03079

EDWARD V. REED, Jr.  
DIRECTOR

Tel. 898-7064  
898-4202

## KELLEY LIBRARY TREASURER'S REPORT

Balance of Cash on Hand January 1, 1992: 24,740.98

### Income 1992:

Town of Salem	777,064.01
Fees & Charges	11,264.54
Materials of Trade	27,463.68
Trust Funds	1,646.01
Gifts	218.75
Interest	737.62
Materials of Trade (Cash on Hand)	<u>889.48</u>
TOTAL INCOME:	819,284.09

Total Available Funds 1992: 844,025.07

### Expenses 1992:

Personal Services	611,135.24
Fees & Charges	12,064.98
Materials of Trade	118,861.29
Supplies	11,289.74
Services & Charges	65,782.19
Miscellaneous	<u>62.00</u>
TOTAL EXPENSES	819,195.44

Balance of Cash on Hand December 31, 1992: 24,829.63

### CASH BALANCES, DECEMBER 31, 1992:

Cash on Hand	889.48
Checking Account	23,803.31
Petty Cash (2 accounts)	<u>136.84</u>
	24,829.63

1992 KELLEY LIBRARY STATISTICS  
"Dedicated to Serving you"

YOUR LIBRARY CARD GIVES YOU INSTANT ACCESS TO:  
THE BEST COLLECTION OF NEW AND POPULAR BOOKS  
OF ANY LIBRARY IN ROCKINGHAM COUNTY!

We have the latest best-sellers as well as current books on every subject; magazines and paperbacks; audio cassettes, video cassettes, and compact discs. As of December 31, 1992 the library had:

76,127 Books  
21,199 Paperbacks  
568 Current Magazine and Newspaper Subscriptions  
3,465 Compact discs, Audio Cassettes, and LP's  
3,116 Video Cassettes  
26,755 Registered Borrowers

LANDMARK LIBRARY SERVICE

- Up-to-date information you need - career, consumer, small business, personal finance, health, home and auto, etc.
- Access to powerful databases like DIALOG and INFOTRAC.
- Local and State Information.
- JOB RESOURCE CENTER.
- Museum Passes.
- Programs, activities and services for all age groups.
- A staff of fourteen trained and knowledgeable librarians dedicated to serving you.
- A comfortable, modern building in which to read, browse or study, open 68 hours a week, 52 weeks a year.

THE FOURTH BUSIEST PUBLIC LIBRARY IN THE STATE OF NEW HAMPSHIRE!

ADULT SERVICES:

Circulation: Books, Magazines and paperbacks .....140,052  
Compact Discs, Audio Cassettes, and LP's ..... 16,993  
Video Cassettes ..... 32,706  
Other ..... 96  
ADULT TOTAL .....189,847

Activities: 2,793 Reserve Requests Processed  
7,866 Overdue Notices & Bills Processed  
11,013 Overdue Materials Processed  
2,465 New Borrowers Registered

CHILDREN'S SERVICES:

Circulation Books, Magazines and Paperbacks ..... 95,128  
Audio Cassettes and LP's ..... 514  
Video Cassettes ..... 20,452  
Other ..... 27  
CHILDREN'S TOTAL .....116,121

Activities: 4,824 Overdue Notices & Bills Processed  
7,821 Overdue Materials Processed  
583 New Borrowers Registered  
120 Story Hours  
2,258 Story Hour Attendance  
29 Field Trips & Other Programs  
962 Field Trips & Other Programs Attendance  
Over 200 participants in the Summer Reading Program

TOTAL 1992 LIBRARY CIRCULATION.....305,968

## INFORMATION AND REFERENCE SERVICES:

12,289	Reference and Research Questions Answered
828	Inter-Library Loan Requests Processed
93	Online Database Searches Conducted
16	Instructional & Other Programs Conducted

## TECHNICAL PROCESSING AND CATALOGING SERVICES:

Books Cataloged and Processed .....	3,444
Paperbacks Processed .....	3,330
CD's, Audio & Video Cassettes cataloged and processed .....	728
Microfilm Reels processed .....	106
Total Library Materials Processed .....	7,608
Total Library Materials Withdrawn (damaged, worn out etc.).....	5,588

## PLANNING BOARD



*From left to right; Emil Corrente, Clifford Sullivan,  
Thomas Pappalardo, Chairman, Bernard Campbell, Robert Campbell;  
Missing: John P. Lukens, Joseph Gagnon, Selectmen Rep.*

As in 1991, the general reduced level of economic activity in Salem resulted in fewer applications to the Planning Board than in previous years, although it often seemed like the fewer agenda items, the more time devoted to each item. The meetings didn't seem to get done that much earlier!

While the number of residential subdivision plans submitted seemed smaller, there were two (2) major projects which took advantage of the open space preservation provisions of the Zoning Ordinance. Both the Taylor subdivision off Fraser Drive, and the Meadow Glen Subdivision off Bridge Street created residential developments with lot sizes not unlike those employed in the late 60's. The difference was that substantial areas were set aside in both projects for permanent open space. On the commercial side, there was greater activity. Three (3) major projects on Route 28 were the early-spring approval of the Home Depot project, the late-summer approval of Circuit City, and the late-year approval of the new building to house the State Department of Employment Security. Of the largest single impact was the consideration and approval of the plans to construct the 4th anchor store (Jordan Marsh) at the NED Mall at Rockingham Park. Of great local interest was the approval for Salem's first 18 hole public golf course, Campbell's Scottish Highlands on Brady Avenue. And, in a hopeful sign of things to come, in December the Board reviewed and approved the first new industrial building in the industrial areas off Pelham Road in over two years.

In our "planning" capacity, the year had mixed results. At long last, the Planning Board approved the revision to our community Master Plan. The Board extends its thanks to Harold Berry and his advisory committee for its help in that process. The Board also started reviewing proposed amendments to the subdivision regulations. On the down side, the Board continued to struggle with the affordable housing ordinance, despite amendments this past spring to make clearer its operation. Also, for the second year in a row, the Town management failed to cooperate with the Planning Board in submitting materials for the preparation of a long range capital improvement plan. With the completion of the Master Plan amendments, the Board may focus more on this issue, and commence its own efforts to gather the needed data.

Finally on Board membership, for most of 1992, the Board membership remained the same as it has been for nearly three (3) years. The Board is proud that its diversity in membership expertise has helped it function effectively. In the few decisions that have been Court-appealed, the Board has prevailed in all instances. However, membership is destined to change in 1993, with the late-year resignation of Chairman Glenn Gidley. Glenn will be missed by all members of the Board and staff.

Respectfully submitted,

Bernard H. Campbell  
Board Secretary

**MAJOR PROJECTS APPROVED BY PLANNING BOARD - 1992**

<u>APPLICANT</u>	<u>PROJECT:</u>	<u>LOCATION</u>	<u>MAP/LOT</u>
Valley Auto Parts	4900 s.f. auto parts store	Main Street	90-1258
Newman Ford	2000 s.f. addition	South Broadway	151-120
Chongris	27 lot subdivision	Concord Coach Road	139-9308
M. Homes Trust	15 unit afford. housing	Millville Street	56-2774
Nassar	2880 s.f. building	Fairmont Road	97-4419 & 4420
Canobie Lake Park	overflow parking area	North Policy St.	71-3609 & 3610
Hagopian	farm stand	South Policy St.	97-3948
Doe Family Trust	Addition to 99 Restaurant	South Broadway	108-735
Sun Refining	Gas station/food mart	South Broadway	144-191
Taylor	21 lot subdivision	Fraser Drive	111-8131
Delta & Delta	addition to DeMoulas	South Broadway	128-724
Salem Housing Authority	14 lot subdivision	Lawrence Road	91-10580
Salem Meadow Glen	67 lot subdivision	Bridge Street	92-7586
Circuit City	33,000 s.f. retail bldg.	South Broadway	143-192
Canobie Lake Park	Dragon Ride	North Policy	70-3608
Turner Homestead	18 hole golf course	Brady Avenue	125-8848
Farah	90 - seat restaurant	Main Street	89-1082
NH Dept. of Employ.			
Security	5,300 s.f. office bldg.	South Broadway	98-939
NED	4th anchor store & rear parking deck	Rockingham Park Blvd.	116-7884
231 Realty	9,000 s.f. addition	South Broadway	108-734
Hesser College	12,000 s.f. change of use	Keewaydin Drive	97-7856
Pro Con	23,000 s.f. indust. bldg.	Northwestern Blvd.	95-10591



## RECREATION ADVISORY COMMITTEE



*Standing: Ed Gabriel, Harold Berry, Selectmen Rep.; Seated: George Fredette, Julie Kamal, Gardner Chase; Missing: William Arvidson, Frank Gruber, Susan Maher, Michael LaChance, Fred Kruse.*

The Recreation Advisory Committee meets the second Wednesday of each month at the Salem Municipal Office Building. The Committee consists of five volunteer Salem citizens, one representative from the School Board, one representative from the Board of Selectmen, and two alternate members. The Committee helps to assist and advise the Recreation Coordinator on Town recreation programs.

The Recreation Advisory Committee has organized a subcommittee to help look into any possible land that might be available so that more playing fields can be built. Frank Gruber, Vice Chairman of the Recreation Advisory Committee, is the Chairman of the subcommittee.

Mr. Gruber, has received preliminary approval from the Salem School Board to install lights at the Grant Football Field which is located behind the Salem High School. Plans are now in motion. Another member of the Advisory Committee, Susan Maher, is in the process of arranging some cultural bus trips for adults. A possible trip in April to the theatre and dinner is being planned; more details will be announced later. Look in your local newspaper as well as on Cable TV for more information.

The Field of Dreams project was completed in June 1992, coordinated by past member, Debra Swift. Congratulations to all the people who helped build the project.

The Salem Recreation Advisory Committee invites all interested citizens to attend its monthly meetings.

Respectfully submitted,

Julie Kamal  
Recreation Coordinator

## RECYCLING COMMITTEE



*Standing: John Doyle, Suzanne Doucette, Brian Comeau, George Sealy;  
Seated: Katherine Fredette, Lisa Perzechino; Missing: George Kassas,  
Linda MacDonald, School Board Rep., David Tilton, Selectmen Rep.*

The newly reorganized Recycling Committee established and maintained a very aggressive meeting schedule in 1992.

Salem is engaged in a long term solid waste contract with Ogden Martin Facilities in Haverhill, Massachusetts. By all current standards, our contract is an excellent one that should be safeguarded to continue to ensure nearby solid waste disposal at a very enviable rate compared to contracts held by other municipalities.

Due to newly promulgated Massachusetts Department of Environmental Services regulations regarding the banning of recyclables in municipal solid waste, the method in which our trash is collected and managed is about to undergo major changes to incorporate a mandatory recycling program.

The Recycling Committee has been working with a technical advisor and the staff to evaluate the advantages and disadvantages both financial and operational of all the options available in this very complex scenario.

The eventual approval of a Solid Waste Plan for Salem by the Board of Selectmen will then precipitate the next phase of the process, that of public education.

Salem has had a voluntary program since 1989 and the residents have been supportive and voiced many comments for the need for a more extensive program. While the Committee has always favored an eventual mandatory program, regulations in Massachusetts and those looming on the horizon in New Hampshire, have forced us to address this problem in a more timely manner.

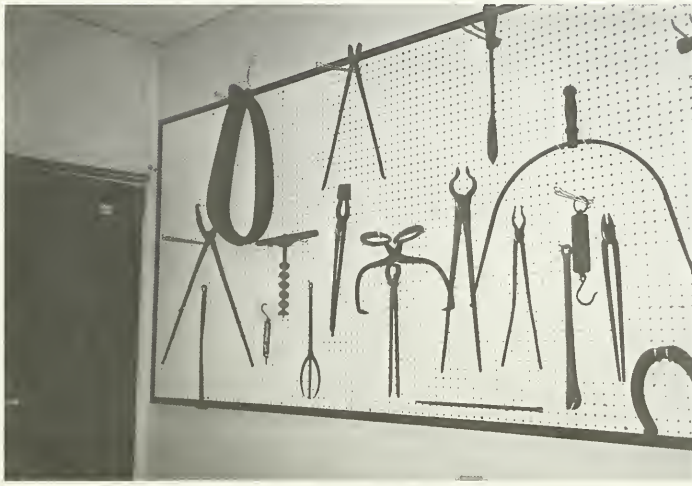
Cooperation, assistance, and comments will be necessary and welcomed during this process.

Respectfully submitted,

Suzanne B. Doucette  
Health Officer  
Recycling Committee Staff Support



# THE SALEM MUSEUM



*Old tools used by Salemites in early history.*

Salem's Museum is housed in the original Town Hall, built in 1740, which stands beside the cemetery in Salem Center. The oldest Town Hall still in use in New Hampshire has served its citizens in many ways besides its original function as a place of worship and Town meeting. The School District and the Kelley Library utilized space, social events and entertainment echoed through the large rooms, and it served as a meeting place for groups like the YWCA, Camp Fire Girls, Boy Scouts, veterans and senior citizens.

The entire building is now dedicated to the preservation of Salem's history. The first floor meeting room holds display cases of items used and treasured by Salem residents. The walls are covered with paintings, signs, and tools Salemites used to make a living. Upstairs, the original meeting room towers two stories high, crossed by hand-hewn oak beams. The street-side of the room has been transformed into Ewins Store, while opposite is a ladies' drawing room with mannequins costumed in fashions from the past. Overlooking the cemetery are a kitchen with a large display of cooking implements and a bedroom containing first minister Abner Bayley's cradle.

Everything in the Museum is taken care of by members of the Museum Committee, who represent the Historic District Commission, the Town of Salem, and the Salem Historic Society. The Museum Committee accepts loans and donations, maintains a computer inventory of items in the collection, arranges displays, and updates the paper files. The Historic Society is composed of about two dozen people who meet to share information on the Town's history and other things of historic interest. The Historic District Commission is a body appointed to maintain the character of the historic district and, therefore, is concerned with matters outside the walls of the Museum.

There are several ways Townspeople may enjoy their Town Museum. They may attend a meeting of the Salem Historic Society, held the second Tuesday of each month April - November. They may visit during regularly scheduled hours Mondays 2:00 - 5:00 p.m. April 5 - October 25, 1993. Civic, religious, educational, and other groups may arrange visits by appointment and can hold an occasional meeting in the downstairs room. The Museum Committee welcomes donations of items used by Salem residents in Salem. Pictures and family histories are especially sought. The Committee can videotape people who prefer to share their memories verbally.

Anyone who wishes to visit the Museum or who has any questions, is invited to contact any of the Curators: Beverly Glynn 793-8882, Carol McShane 893-0509, or Louise Ackerman 893-0740.

Respectfully Submitted,

Carol McShane  
Town Museum

## TRUSTEES OF THE TRUST FUNDS



*From left to right: Thomas Eden, Harley Featherston, Chairman*

The Trustees of the Trust Funds are charged by State Statute with the task of managing and investing funds which have been given or left by will to the Town for various purposes. In Salem, these funds are held by the Trustees to care for cemetery plots, purchase library or educational materials, scholarships and spelling bees, support for the District Nurses Association, and support for the needy, to mention a few.

Day-to-day management of the Trust Funds is under the care of Charter Trust Company of Concord, New Hampshire. Charter Trust Company prepares management reports of income and balance statements for use by the Trustees.

This report is intended to be an understandable and comprehensive report on the Town's Trust Funds. If you should have suggestions or questions, please feel free to contact the Trustees at the Municipal Office Building.

Respectfully submitted,

Harley Featherston, Trustee

Thomas Eden, Trustee

## COMMON FUND OF THE TOWN OF SALEM FOR 1992

Shares/ Par Value	Description	Rate	Maturity	Balance 01/01/92	Added	Sold	Gain or (Loss)	Balance 12/31/92	Market	Income for Year
155,100	FIDELITY US TREAS INC			176,635.08		(95,755.19)		80,879.89	80,880	3,516.52
75,000	LYNDONVILLE SB	10.000%	05/24/93	75,000.00				75,000.00	75,000	7,614.52
35,000	US TREASURY	9.000%	02/05/94	35,549.07		(37,206.25)	1,657.18	0.00		2,639.42
35,000	STUDENT LOAN MKTG	8.550%	02/01/95	34,650.00				34,650.00	37,559	2,992.50
20,000	US TREASURY	9.500%	11/15/95	21,448.13				21,448.13	22,338	1,900.00
35,000	FORD MOTOR CREDIT	8.250%	07/15/96	33,867.97				33,867.97	37,034	2,887.50
20,000	US TREASURY	8.875%	11/15/97	20,726.82				20,726.82	22,344	1,775.00
15,000	U.S. TREASURY	8.875%	11/15/97		16,745.00			16,745.00	16,758	(55.16)
40,000	UNION PACIFIC	8.875%	03/01/98	40,103.23				40,103.23	42,538	3,550.00
25,000	U.S. TREASURY	7.875%	11/15/99		27,817.86			27,817.86	26,914	331.70
60,094	GNMA POOL #7083	8.000%	09/15/2005	54,988.45		(9,495.19)	806.71	46,299.97	52,022	4,379.52
56,909	GNMA POOL #34642	9.000%	05/15/2009	57,761.13		(6,835.41)	16.92	50,942.64	54,485	5,021.32
40,000	CANADIAN NAT RR	14.750%	09/01/2012	87,018.80		(35,000.00)	(5,608.78)	46,410.02	44,112	11,062.50
35,000	XEROX	13.250%	09/01/2014		41,851.60			41,851.60	41,256	888.85
330	ALBERTO CULVER A				7,464.09	(7,531.74)	67.65	0.00		39.60
100	AWER TR PRIMES - GE			6,359.05		(6,359.05)		0.00		108.76
225	ATT EQUITY INC FUND				11,938.32			11,938.32	14,063	348.76
225	AT&T			7,092.10				0.00		148.50
115	BECTON DICKINSON			7,759.76	1,065.92	(9,500.26)	2,408.16	8,825.68	9,042	129.00
125	BOEING			4,997.73	937.35			5,935.08	5,016	106.25
300	BORDEN			9,967.50		(10,131.50)	164.00	0.00		85.50
160	CAPITAL HOLDING			7,816.27				7,816.27	11,560	211.20
125	CONSOLIDATED NAT GAS				5,028.27			5,028.27	5,688	237.52
108	GENERAL ELECTRIC			7,849.11		(3.82)	0.21	7,845.50	9,234	224.24
200	HERSHEY FOODS			8,171.29		(9,576.73)	1,405.44	0.00		103.00
91	HEWLETT PACKARD			4,982.34		(6,007.96)	1,025.62	0.00		
140	K-MART PERCS PFD			13,859.85		(6,968.11)	88.04	6,979.78	6,948	237.00
55	LILLY, ELI			4,309.47				4,309.47	3,341	90.75
250	MCDONALD'S CORP			7,337.50		(11,474.17)	4,136.67	0.00		23.13
68	ROYAL DUTCH PETROLEUM				8,563.97	(3,788.33)	423.91	5,199.55	5,508	379.30
290	SUPER VALUE STORES			6,786.35	1,491.57			8,277.92	9,026	207.60

COMMON FUND OF THE TOWN OF SALEM FOR 1992

Shares/ Par Value	Description	Rate	Maturity	Balance 01/01/92	Added	Sold	Gain or (Loss)	Balance 12/31/92	Market	Income for Year
185	UNION PACIFIC				8,726.53	(9,524.58)	798.05	0.00		
325	WALLACE COMPUTER			5,937.26				5,937.26	8,694	178.77
65	WARNER LAMBERT				4,516.11			4,516.11	4,493	99.45
270	ZURN INDUSTRIES			7,640.06	2,539.50			10,179.56	10,631	206.80
	BANKING ASSISTANCE FEES							0.00		(3,712.38)
	CASH			522.59	471.84	(482.61)		511.82	512	
	RECEIVABLE FROM PELHAM RO					1,048.18		1,048.18	1,048	
	TOTALS			709,964.85	178,329.99	(264,592.72)	7,389.78	631,091.90	658,044	47,956.94

REPORT OF THE TRUSTEES OF TRUST FUNDS OF THE CITY OF SALEM FOR 1992

##### PRINCIPAL ##### INCOME \*\*\*\*\*

TRUST NAME	PURPOSE	BEGINNING BALANCE	NEW FUNDS	PAID OUT	GAIN/ LOSS	ENDING BALANCE	BEGINNING BALANCE	INCOME	PAID OUT	ENDING BALANCE	TOTAL
ALBERT KELLY III	ANNUAL SCHOLARSHIP	3,818.46			42.27	3,860.73	599.35	331.62		930.97	4,791.70
FRANK LINEHAN	ANNUAL SCHOLARSHIP	14,051.97			147.46	14,199.43	1,136.47	1,120.36	(500.00)	1,756.83	15,956.26
SIMPSON-MAXWELL	ASSIST NEDDY CHILDREN	5,066.46			54.43	5,120.89	426.42	395.39	(426.42)	395.39	5,516.28
BAILEY, JOHN	BOOKS FOR LIBRARY	2,131.60			22.90	2,154.50	179.41	166.35	(179.41)	166.35	2,320.85
COUNCIL OF FINE ARTS	BOOKS FOR LIBRARY	434.83			4.67	439.50	36.60	33.93	(36.60)	33.93	473.43
JOHN MCVOY	CARE OF NEDDY	69,625.86			748.02	70,373.88	5,860.55	5,433.74	(5,860.55)	5,433.74	75,807.62
BLODGETT - CLARK	CEMETARY LOT MAINT	2,003.45			21.52	2,024.97	168.58	156.36	(168.58)	156.36	2,181.33
CEMETARY FUND	GENERAL MAINTENANCE	173,245.25			1,861.09	175,106.34	14,572.10	13,520.02	(14,572.10)	13,520.02	188,626.36
SIMPSON-MAXWELL	DISTRICT NURSES	23,858.05			256.31	24,114.36	2,008.24	1,861.92	(2,008.24)	1,861.92	25,976.28
ENOCH TAYLOR	HIGH SCHOOL SUPPORT	43,532.19			447.68	43,999.87	3,664.23	3,397.33	(3,664.23)	3,397.33	47,397.20
SALEM HISTORICAL COMM	HISTORICAL DIST IMP	27,269.76			258.67	27,528.43	(214.66)	2,031.17	(54.00)	1,762.51	29,290.94
SALEM HISTORICAL COMM	EXPENDABLE FUND	6,344.39		(6,443.63)	99.24	0.00	614.75	232.08	(846.83)		0.00
CHARLES McLAUGHLIN	LOT CARE	1,001.81			10.84	1,012.65	90.02	78.38	(90.02)	78.38	1,091.03
LANCASTER	LOT CARE	2,504.30			26.57	2,530.87	243.06	203.63	(66.00)	380.69	2,911.56
CEMETARY	PERPETUAL CARE	49,806.55	8,385.00		493.91	58,685.46	3,938.73	4,212.03	(3,938.73)	4,212.03	62,897.49
MARIO BUCHERI	MEM SITE CARE	250.39			2.69	253.08	21.08	19.54	(21.08)	19.54	272.62
JOHN DIX	PUBLIC IMPROVEMENTS	19,238.93			206.69	19,445.62	1,619.39	1,501.44	(1,619.39)	1,501.44	20,947.06
MADELINE A LITTLE	SALEM ELEM SCH BOOKS	3,004.99			32.28	3,037.27	252.89	234.52	(252.89)	234.52	3,271.79
ACKERMAN MEM SCHOOL	SCHOLARSHIP	3,487.64			37.47	3,525.11	293.54	272.18	(293.54)	272.18	3,797.29
BICENTENNIAL SCHOLARSHIP	SCHOLARSHIP	8,708.17			93.89	8,802.06	766.49	681.97	(736.61)	711.85	9,513.91
SCHOOL PRIZE	SCHOLARSHIP MEDALS	556.90			8.20	565.10	300.61	64.38		364.99	930.09
ORDWAY	SCHOOL SUPPORT	747.92			8.03	755.95	62.95	58.37	(62.95)	58.37	814.32
LANCASTER FUND	SELECTMAN'S DISC	111,146.60		(11,500.00)	1,121.10	100,767.70	716.23	7,940.08		8,656.31	109,424.01
LANCASTER SPELLING BEE	SPELLING BEE PRIZES	2,027.17			25.55	2,052.72	439.12	167.67	(439.12)	167.67	2,220.39
McCLARY TEFLER FUND	UPKP OF SALEM CTR CEM	5,601.47			60.18	5,661.65	471.45	437.15	(471.45)	437.15	6,098.80
TOWN	PELHAM ROAD TRUST FUND	53,747.19		(54,691.22)	944.03	0.00	12,452.60	2,207.70	(14,660.30)		0.00
TOWN	PARK & PLAYGROUND	16,945.69	15,030.44	(32,225.12)	248.99	0.00	514.55	582.28	(1,096.83)		0.00
CEMETARY	VARIOUS	1,702.66			18.43	1,721.09	153.05	133.23	(153.05)	133.23	1,854.32
A & O HALL	FLOWERS	300.49			3.26	303.75	27.82	23.54	(27.82)	23.54	327.29
ALICE R DUSTIN	FLOWERS	150.27			1.63	151.90	13.73	11.77	(13.73)	11.77	163.67
ANNA B TAYLOR	FLOWERS	300.54			3.25	303.79	27.21	23.52	(27.21)	23.52	327.31
B HOWARD & E SMITH	FLOWERS	50.08			0.53	50.61	4.22	3.91	(4.22)	3.91	54.52
C CROSS & W PRIEST	FLOWERS	150.27			1.63	151.90	13.73	11.77	(13.73)	11.77	163.67
CLARENCE J SYLVIAN	FLOWERS	100.15			1.08	101.23	8.46	7.81	(8.46)	7.81	109.04
CLARENCE CAMERON	FLOWERS	601.02			6.53	607.55	56.14	47.10	(56.14)	47.10	654.65



REPORT OF THE TRUSTEES OF TRUST FUNDS OF THE CITY OF SALEM FOR 1992

##### PRINCIPAL ##### INCOME \*\*\*\*\*

TRUST NAME	PURPOSE	BEGINNING BALANCE	NEW FUNDS	PAID OUT	GAIN/ LOSS	ENDING BALANCE	BEGINNING BALANCE	INCOME	PAID OUT	ENDING BALANCE	TOTAL
CLINTON L SILVER	FLOWERS	100.15			1.08	101.23	8.46	7.81	(8.46)	7.81	109.04
CLYDE R COOLIDGE	FLOWERS	200.32			2.17	202.49	18.13	15.68	(18.13)	15.68	218.17
EDMUND H PETTINGILL	FLOWERS	200.32			2.17	202.49	18.13	15.68	(18.13)	15.68	218.17
G BURKHARDT	FLOWERS	300.47			3.23	303.70	25.73	23.47	(25.73)	23.47	327.17
G P HENDERSON	FLOWERS	300.51			3.26	303.77	27.72	23.54	(27.72)	23.54	327.31
GERTRUDE SILVER	FLOWERS	200.32			2.17	202.49	18.13	15.68	(18.13)	15.68	218.17
HAROLD J ROLFE	FLOWERS	300.47			3.23	303.70	25.73	23.46	(25.73)	23.46	327.16
HOWARD SMITH	FLOWERS	300.46			3.23	303.69	25.29	23.45	(25.29)	23.45	327.14
J & T CONSOLI	FLOWERS	300.50			3.26	303.76	27.43	23.53	(27.43)	23.53	327.29
LAURA TAYLOR	FLOWERS	200.32			2.17	202.49	18.13	15.68	(18.13)	15.68	218.17
M JANIGAN	FLOWERS	300.53			3.27	303.80	28.10	23.55	(28.10)	23.55	327.35
MARGARET GURNEY	FLOWERS	300.50			3.26	303.76	27.43	23.53	(27.43)	23.53	327.29
R NOYES	FLOWERS	300.51			3.26	303.77	27.67	23.53	(27.67)	23.53	327.30
S & T ROBERTS	FLOWERS	200.32			2.17	202.49	18.13	15.68	(18.13)	15.68	218.17
SERENA HALL	FLOWERS	300.49			3.26	303.75	27.82	23.54	(27.82)	23.54	327.29
W WESTERDALE	FLOWERS	300.53			3.27	303.80	28.10	23.55	(28.10)	23.55	327.35
WALTER E KIMBALL	FLOWERS	100.16			1.08	101.24	8.85	7.84	(8.85)	7.84	109.08
ANNIE M STEVENS	FLOWERS FOR LOT	100.16			1.08	101.24	8.85	7.84	(8.85)	7.84	109.08
CHARLES A QUMBY	FLOWERS FOR LOT	50.08			0.53	50.61	4.22	3.91	(4.22)	3.91	54.52
S L ROGERS	FLOWERS FOR LOT	50.08			0.53	50.61	4.22	3.91	(4.22)	3.91	54.52
SUB-TOTALS		658,020.83	23,415.44	(104,859.97)	7,389.78	583,966.08	51,944.02	47,956.94	(52,775.14)	47,125.82	631,091.90

EXPENDABLE FUNDS - TRANSFERRED FROM COMMON FUND 7/1/92

SALEM HISTORICAL COMM	EXPENDABLE FUND	6,171.46	(623.29)			5,548.17		73.64		73.64	5,621.81
TOWN	PELHAM ROAD TRUST FUND	62,058.28	(22,314.98)			39,743.30		607.37		607.37	40,350.67
TOWN	SALEM <del>ST</del> IMPROVEMENT	138,589.34	(181.71)			138,407.63		1,743.52		1,743.52	140,151.15
TOWN	PARK & PLAYGROUND	8,334.18	(8,244.83)			89.35		68.55		68.55	157.90
SUB TOTALS		0.00	215,153.26	(31,364.81)	0.00	183,788.45	0.00	2,493.08	0.00	2,493.08	186,281.53
TOTAL TRUST FUNDS		658,020.83	238,568.70	(136,224.78)	7,389.78	767,754.53	51,944.02	50,450.02	(52,775.14)	49,618.90	817,373.43

Fidelity US Treasury Income  
A money market fund investing only in US Treasury obligations.

REPORT OF THE TRUSTEES OF TRUST FUNDS  
CAPITAL RESERVE FUNDS FOR 1992  
TOWN OF SALEM NH

	ROAD IMPROVEMENT FUND	PELHAM ROAD IMPROVEMENT FUND	SALEM STREET FUND
Balance 1/1/92	96,468.85	42,871.00	0.00
Added	400,000.00		127,628.00
Expenditures	(355,069.72)	(26,883.94)	(0.51)
Income	6,431.05	1,174.36	3,145.97
	-----	-----	-----
Balance 12/31/92	147,830.18	17,161.42	130,773.46

INVESTMENTS

Fidelity US Treasury Income	147,830.18	17,161.42	130,773.46
A money market fund investing only in US Treasury obligations.			

## ZONING BOARD OF ADJUSTMENT



*From left to right: Phil Derosa, Francis Champoux, David Rogers, Chairman,  
John Doyle, William Pry; Missing: Edith Desrosiers, Keith DeSantis,  
Gerald Forcier, Edward Humanick, William Loosigian.*

The Board of Adjustment is composed of five (5) regular and five (5) alternate members who are appointed by the Board of Selectmen. All members are appointed for three-year terms.

The Board's power to hear petitions and to render decisions is derived from the New Hampshire Revised Statutes Annotated (RSA's) and from the Town of Salem Zoning Ordinance. The Board is a board of appeal and hears cases of property owners who request relief from Town zoning requirements by way of special exceptions and variances, as well as appeals of the administrative decisions of Town officials. Public hearings of these petitions are held in the Knightly Meeting Room of the Municipal Office Building on the first Tuesday of each month. Additionally, the monthly hearings are also broadcast on the local cable access channel.

At each hearing, the property owner, or designated representative, makes a presentation to the Board concerning the relief as requested in their petition. Abutting property owners are also given an opportunity to speak for or against the petition. After all of the petitions have been presented during the public hearing, the Board goes into a deliberative session during which time the Board votes on each petition that has been heard that evening. The property owner is then notified by mail of the decision of the Board.

During 1992, the Board of Adjustment heard 112 requests for variances, 9 requests for special exceptions, and 13 appeals of administrative decision of Town officials. The primary goal of the Board, when hearing a petition, is to be fair and just to the property owner and any abutters while keeping in mind all applicable ordinances, statutes, and court cases. In this way, the integrity of the Salem, New Hampshire Zoning Ordinance can be upheld while granting relief in situations where it is warranted.

Respectfully Submitted,

David Rogers  
Chairman



## SALEM DISTRICT COURT

The Salem District Court processed a total of 10,283 cases in 1992. The caseload decreased slightly from last year in the criminal and civil departments, but the juvenile caseload increased by forty percent.

The DWI cases continued to show a decline over the previous years. There were 231 DWI arrests compared to 205 in 1991, 324 in 1990 and 385 in 1989. It appears that the constructive manner in which the Court deals with the problem, as well as the education of the citizens on the severity of the offense and the consequences to person and family, has encouraged this decline. The legislature has passed stricter legislation that becomes effective in 1993. We hope that the new laws and continued education will assist in the decline of DWI offenders.

The juvenile caseload increased significantly over last year (by 97). The largest increase was in the delinquency petitions and the sexual abuse cases. The Town's youth services officer has been an important attribute to the Court in resolving many of the cases brought before the Court. He also has worked with a large number of youths who were deferred from Court action.

The Lawyer in Every Classroom Program continues to be a great success. The teachers and students look forward to the annual Law Day program as do the Salem lawyers who voluntarily participate.

The Court has had several significant changes this year. In April, the Court became computerized. In the future, we will be able to have instant access to records that were previously recorded on cards. In August, we assumed the administrative duties of the Pelham Municipal Court. In January 1993, we consolidated with the Pelham Municipal Court which closed after over forty years of service to the Town of Pelham. The Salem Court will be involved with a jury trial pilot program and a warrant program that may be instituted Statewide this coming year.

## TOWN DEPARTMENTS

### ASSESSING DEPARTMENT

#### SUMMARY INVENTORY

	<u>1991</u>	<u>1992</u>
Land	218,823,830	219,219,480
Buildings	506,646,150	519,711,070
Utilities	7,727,900	7,862,790
<b>TOTAL GROSS VALUATION</b>	<b>733,197,880</b>	<b>756,793,340</b>
Elderly Exemptions	4,107,900	4,383,400
Blind Exemptions	135,000	150,000
<b>TOTAL NET VALUATION</b>	<b>728,954,980</b>	<b>752,259,940</b>
Veterans Exemption	203,000	205,600
<b>NET PROPERTY COMMITMENT</b>	<b>29,115,569</b>	<b>30,110,475</b>
Tax Rate	40.22	40.30
<b>TOTAL CURRENT USE ACREAGE</b>	<b>2,494.13</b>	<b>2,486.71</b>
<b>TOTAL FULL VALUE</b>	<b>6,186,410</b>	<b>6,062,420</b>
<b>ASSESSMENT UNDER CURRENT USE</b>	<b>211,620</b>	<b>168,810</b>
<b>ASSESSMENT REDUCTION DUE TO CURRENT USE</b>	<b>5,974,790</b>	<b>5,893,610</b>

Respectfully Submitted,

Normand Pelletier, CNHA  
Chief Assessor

## BUILDING DEPARTMENT

During 1992, a lot of attention was given to the economy in the United States, in New Hampshire and here in Salem. A review of the building permits issued for the years 1981 to 1992 indicates that Salem was maintaining a favorable level of construction for new residential and commercial structures and alterations and additions to existing buildings. A five year period of time from 1983 to 1987 were the better years for construction of single family dwellings averaging 142 new homes for each of the five years. A total of 1,051 building permits, as well as 758 electrical and plumbing permits were issued during 1992 for construction which included permits for 62 new single family dwellings; 9 accessory apartments; 11 in-law apartments; 10 commercial buildings and 47 pools.

The beginning of the 1990's brought a new kind of construction to Salem with construction of a mega-mall. The first permit issued for the Mall at Rockingham Park was in January of 1990. The issuance of permits for 96 tenant fit ups took place during 1991. The Grand Opening was September 1991 and nearly three quarters of the space occupied. In 1992, 18 more tenant fit up permits were issued.

The Rockingham Mall received permits for interior alterations of an area consisting of 52,000 s.f. and celebration of the opening of Shaw's Market took place in September of 1992.

A new funeral home was opened on Main Street. Major renovations were completed to a Main Street building constructed in 1869 as the First Baptist Church Street and now houses Samantha's Restaurant while maintaining the church-like exterior. Revitalization of existing commercial areas on South Broadway began with the razing of the old Kealey Farm building and ground breaking of Circuit City. Other landmark structures facing razing and new construction plans are the historic Rockingham Hotel and the Turf Motel. The State of New Hampshire did substantial alterations to the Information Area on Route 93 and has started construction on a building for the Department of Employment Security on South Broadway.

Through special exceptions granted for use, colleges have found Salem a great area for satellite colleges. Salem can boast of housing new Hampshire College, Hesser College and Franklin Pierce College all in the vicinity of Interstate 93 and Route 97.

The Building Department is responsible for issuing permits, inspections and enforcement of zoning and other regulations adopted by the Town. We are staff support to the Board of Adjustment. Salem's Building Department is staffed with a Chief Building Official, two Building Officials and an Office Manager. In closing our 1992 report, we acknowledge the loss of Building Official Kenneth Diodati who died in November of 1992. Ken was building inspector for the Town of Salem for five years and he will be missed by his co-workers and the Salem community.

Respectfully submitted,

Samuel Zannini, Chief Building Official  
Rosemarie Hartnett, Office Manager/Board of Adjustment Agent  
S.E. "Butch" Kealey, Building Official

## ENGINEERING DEPARTMENT

Salem's Department of Engineering provides engineering expertise in many areas including, but not limited to, the planning and design process; construction management; surveys, maps, and records; and overseeing private development of public improvements. These activities are affected by financial, legal, ethical, planning, environmental, sociological and political factors. Without professional integrity, good management, and attention to proper procedures, any of these factors could embroil the Town in controversy.

Project highlights of this past year include the completion of the "Water System Master Plan" by SEA Consultants, Inc.; the "Sewer Rate Study" by KPMG Peat Marwick and the full depth reconstruction of Pelham Road from Brady Avenue to West Street.

Additionally, this office performed 101 site/subdivision plan reviews; 115 septic design reviews; performed 159 new septic system inspections and 144 inspections for repairs to existing systems; responded to over 4,000 telephone messages, interfaced with more than 2,000 visitors to our offices and issued 165 various permits.

My sincere appreciation and thanks go to Jim Brown, Senior Engineer; Joe Chamberlain, Senior Engineering Technician, and Andrea McPherson, Administrative Secretary, for their consistent professional attitude and dedication to completing the tasks set before us.

Respectfully submitted,

Edward J. Blaine, Jr., P.E.  
Director of Engineering

## FINANCE DEPARTMENT

During 1992, The Finance Department continued to develop and improve its internal controls in order to enhance the Town's financial reporting systems.

A Request for Proposals for the Town's insurance coverages was prepared in the spring of 1992. Although the ultimate result was that the Town maintained its coverages through the New Hampshire Municipal Association -Property Liability Trust, the exercise did serve to assure us that we were paying the best possible price. In addition, expanded information on the buildings, vehicles, mobile equipment, underground storage tanks and traffic signals was compiled and documented. This centralization of information will allow the Finance Department to update the information as needed and maintain an accurate record of pertinent data.

Respectfully submitted,

Frances A. Bernard  
Finance Director

## FIRE DEPARTMENT

During 1992, the members of the Salem Fire Department worked diligently to maintain the levels of fire protection that the citizens of Salem have come to expect. Once again, we were fortunate that the Town did not experience any fire related deaths this year.

In August of 1992, Donald P. Bliss resigned as Chief of the Department to accept the position of New Hampshire State Fire Marshal. Don will be missed greatly by the Department after nine plus years with the Department. We all wish him the best of luck in his new job.

Two dedicated members of the Salem Fire Department retired during the year with a total of 41 years of career experience:

Lieutenant George Ouellette (20 years)

Lieutenant Michael Tatoyian (21 years)

Both of these members had a tremendous impact on the Department and will be greatly missed. We all wish them the best of luck with their retirement.

The following promotions took effect during the year of 1992:

Fire Inspector Joseph Kamal was promoted to Lieutenant

Firefighter Thomas Cagle was promoted to Fire Inspector

Firefighter Michael Wallace was promoted to Lieutenant

The number of incidents as well as the number of fire inspections has increased in 1992. The total incidents in 1991 was 3,181 and in 1992 it was increased to 3,266. Inspections increased from 1,492 in 1991 to 1,677 in 1992.

### EMERGENCY RESPONSE SUMMARY

#### Fire:

Structure Fires . . . . .	41
Vehicle Fires . . . . .	75
Woods/Grass Fires . . . . .	85
Other Fire Emergencies . . . . .	193
Service Calls . . . . .	108
MVA/Extrication/Medical Aid . . . . .	417
Fire Alarm Activations . . . . .	436
Malicious False Alarms . . . . .	28
Mutual Aid . . . . .	33
Hazardous Materials Incidents . . . . .	63
TOTAL . . . . .	1,479

#### EMS:

Ambulance 1 (Central) . . . . .	1,125
Ambulance 2 (North) . . . . .	241
Ambulance 3 (south) . . . . .	421
TOTAL . . . . .	1,787

TOTAL EMERGENCY RESPONSES . . . . . 3,266

## COMMUNICATION STATISTICS

911 calls received . . . . .	11,063
Business calls . . . . .	20,290
Department communications . . . . .	29,171
Radio transmissions . . . . .	40,950
TOTAL . . . . .	101,474

## BUREAU OF FIRE PREVENTION STATISTICS

Certificate of Occupancy - Residential . . .	70
Certificate of Occupancy - Commercial . . .	82
Oil Burner Inspections . . . . .	56
Wood Stove Inspections . . . . .	39
Fire Alarm Inspections . . . . .	38
Sprinkler System Inspections . . . . .	88
Automatic Extinguishing System Inspection . .	11
Propane Gas Installation Inspection . . . .	19
Flammable Liquid Installation Inspection . .	11
Construction Inspection . . . . .	6
Compliance Inspection . . . . .	537
Site Plan Review . . . . .	48
Building Plan Review . . . . .	46
Fire Alarm Plan Review . . . . .	19
Sprinkler Plan Review . . . . .	58
Automatic Extinguishing System Plan Review .	6
Fire Investigations . . . . .	37
Complaint Investigations . . . . .	94
Consultations . . . . .	51
Hazardous Materials Incidents . . . . .	12
Public Education . . . . .	53
Routine Assembly Inspections . . . . .	48
Routine Educational Inspections . . . . .	29
Routine Health Care Inspections . . . . .	4
Routine Apartment Inspections . . . . .	1
Routine 1&2 Family Inspections . . . . .	9
Routine Mercantile Inspections . . . . .	83
Routine Business Inspections . . . . .	56
Routine Industrial Inspections . . . . .	64
Routine Storage Inspections . . . . .	2
TOTAL . . . . .	1,677

Respectfully submitted,

Michael Roberts  
Acting Fire Chief/Fire Marshal

## 1992 MUTUAL AID DISTRICT REPORT

The Mutual Aid District is pleased to report that substantial progress was made in the past year to finalize the organization of a hazardous material mutual aid district. November 7, 1992 marked the highlight of the District; when, after many months of hard work by your Fire Chiefs, State Fire Marshal Donald Bliss officially sanctioned the by-laws and organizational structure of New Hampshire's first Hazardous Material Mutual Aid District.

During the upcoming 18 months, the District plans to continue to move forward in attaining our goals and objectives. A few of our major objectives for the next few months will be to have all personnel within the District become certified in Hazardous Materials Awareness, Operations, Decontamination and the Incident Command System. Hopefully, we will also be able to conduct a Field Safety Officer's Program and a Hazardous Materials Technician course. It is anticipated that after June, 1993, the District will be able to purchase and equip 3 trailers with petroleum spill clean up equipment. These trailers will be strategically located throughout the District to facilitate a speedy response for this type of incident. Another goal for after June 1993, will be the purchase of reference materials for each Fire Department in order to provide ready and proper resources for the speedy mitigation of hazardous materials incidents.

One of the most dramatic accomplishments in the coming year will be the creation of the Local Emergency Planning Committee for the District. By the formation of this Committee, the District will be able to identify hazardous materials both in transit and in



use in fixed facilities; plan for potential release of, and plan for the response and mitigation of such incidences.

In closing, I would like to take this opportunity to thank the Fire Chiefs of the respective Fire Departments, the elected representatives of each, and everyone involved who contributed endless hours and effort to accomplish this mission. And, most especially, I would like to thank the citizens and all of the communities for their support and forethought in allowing their Chiefs to initiate and continue with this important endeavor.

Respectfully submitted,

James D. Weed, Chairman

Patrick W. Wallace, Board of Director

## HEALTH DEPARTMENT

There has been a continued flourish of activity in the Health Department's regularly licensed and inspected facilities in 1992.

At year's end, there were 165 licensed food service establishments and approximately 8-12 other facilities in various planning stages.

The year has seen:

1. The renovation of Purity Supreme Supermarket.
2. The Opening of Shaw's Supermarket.
3. Additions to both the 99 and Weathervane Restaurants.
4. Opening of several new restaurants.

Additionally plans are underway for:

1. The expansion and renovations of both Market Basket and Demoulas Supermarkets.
2. A facility at the Scottish Highlands Golf Course.
3. The expansion and renovations of restaurant facilities at the Salem Hotel.

At this time, there is only one existing vacant food service establishment in Salem.

Each establishment is monitored and inspected from plan review, construction, to eventual occupancy to ensure compliance with State and local health regulations. Under NH RSA 143, plans must be submitted to the Health Officer for approval prior to construction. Once a project is completed, it becomes part of the ongoing bi-annual inspection process.

In the Spring of 1993, Salem has been selected by the NH Department of Public Health and the US Food and Drug Administration to participate in the Seafood Initiative Program. The program will incorporate the HACCP (Hazardous Analysis Critical Control Point) approach to inspection.

Other Health Department Programs monitored, licensed and inspected include:

- 10 Salvage Yards
- 5 Mobile Food Units
- 4 Tattoo Parlors
- 7 Septic Haulers
- 6 Massage Establishments
- 11 Massage Practitioners
- 39 Licensed Day Cares

Revenues from Health Department licensed facilities exceeded \$24,000 in 1992.

The year saw many new State law changes and concerns regarding environmental issues such as asbestos, radon, lead paint and the regulation of public pools. More calls, complaints, and inquiries in these areas have necessitated a broadening of the Department's activities and function. The application process is currently underway, as mandated by the U.S. Nuclear Regulatory Commission, for a Town Radioactivity License. This license will allow the Department to utilize the State of New Hampshire, Department of Environmental Services' new XRF Warrington Lead Detection Analyzer.

Public education began in earnest in 1992 with two brochures available at the Municipal Office Building. Food Sanitation Seminars were offered again for food service managers and personnel. It is hoped that a similar program can be offered in 1993 geared to residential food safety.

The number of code enforcement violations in the areas of failed septic systems, litter and general public health nuisances have decreased perhaps due to a more informed and concerned public who react in a more timely manner to address their own public health issues that pose potential environmental contamination threats.

Public awareness and input is important and comments are welcomed.

Respectfully submitted,

Suzanne B. Doucette  
Health Officer

## **HUMAN SERVICES DEPARTMENT**

Salem's Town Welfare Department provides temporary assistance for food, heat, and utilities, shelter and other necessities to residents who have no other resources to get them through difficult times or crises. The economic recession continued in 1992 to affect the number of households and the amount of assistance the Town Welfare Office provided. The Town assisted 282 households, a record number. The total cost for General Assistance in 1992 was \$118,300. The greatest amount of funds prevent evictions and housing emergencies. The Town Welfare Office collected \$17,169 in welfare reimbursements in 1992. The Welfare Office also received over \$10,000 in value from the Town Welfare Work Program. The Work Program is a program where welfare recipients are put to work in various Town Departments to repay the Town.

The Town Welfare Office also supported a Child Abuse and Neglect Prevention Program for troubled families. The Town Welfare Office also continued to monitor the efforts of nine Outside Human Service Agencies that received Town funding.

We want to thank the contributors and volunteers of the Salem Christmas Fund for the great job they have done in helping Salem's low income families with turkeys, food baskets, and gifts. We also want to thank the groups who adopted families to provide gifts for at Christmas. These groups that did a wonderful job are: Daddy's Junky Music Store, Video Lab in Salem, the Salem Junior Women's Club, Marshall's State Line Shopping Center and Home Depot. The Salem Kiwanis Club, the United Methodist Church and Salem Paysavers all were very generous in providing Thanksgiving turkeys and food baskets to Salem's needy families. Special thanks also to: Mrs. Maggie Smith for organizing a special Thanksgiving dinner at T-Bones Restaurant. In this effort, we also want to thank T-Bones Restaurant for hosting the Thanksgiving dinner and the staffs of both the Salem Willow Tree Restaurant and T-Bones Restaurant for volunteering their time to serve the dinner.

Over the last seven years, the Town Welfare Office has provided support and part-time staffing for the Big Brothers/Big Sisters program. The purpose of Big Brothers/Big Sisters is to provide 7-14 year old children from single parent families with consistent, one-to-one long term relationships with capable, caring adult and teen volunteers. The program seeks not only to prevent problems but to promote healthy growth and development of boys and girls through the friendship and positive role model of a Big Brother/Big Sister. In 1992, matches rose to a high of 35 adults matched with Little Brothers and Little Sisters.

Respectfully submitted,

Robert Loranger, Welfare Administrator  
Maureen Sullivan, Administrative Secretary  
Sue Wallwork, Big Brothers/Big Sisters Recruitment Coordinator

## **TOWN FUNDED HUMAN SERVICES**

### **The Rockingham Visiting Nurse Association/Homemaker Services.**

The Rockingham VNA received \$16,000 in Town funding in 1992 to provide Homemaker Services. These services meet needs related to problems of chronic or temporary illness, problems of aging, handicapped conditions, and family stress. Homemaker Services are tailored to the individual clients to assure the most needed task for their household are accomplished. Approximately 2,900 Homemaker visits were made to Salem residents in 1992. The Rockingham VNA has also provided acute care nursing services and special elderly health services to Salem residents.

The Rockingham VNA also received \$4,000 in Town funding in 1992 for Hospice Services. Hospice Services are a family centered system of care devised to provide support and practical assistance for those living with terminal illness. Attention is directed at the needs of the family as well as those of the patient. The majority of the services are provided by Hospice volunteers, men and

women extensively trained in the care and support of the terminally ill. Over 20 terminally ill clients were assisted by the Hospice program in Salem last year, along with over 46 family members.

#### **Center for Life Management.**

The Center received \$26,000 of Town funding in 1992. The Center provides psychiatrists, psychologists and other specialists who work with adults, counseling for clients with long term emotional difficulties. It has an eight bed residence for adolescent girls separated from their families because of personal family problems. The Center has a community education program and works closely with schools, courts, police and other health and human service providers. The Town allocation provides sliding fee services to low income residents of Salem. In 1992, the Center provided approximately 1,071 hours of sliding fee services to Salem's low income residents.

#### **Rockingham County Community Action Program (RCCAP).**

RCCAP received \$14,180 of Town funding in 1992. RCCAP's mission is to serve the needs of the area's low income residents by assisting them in coping with the hardships of poverty, providing them with the tools to lift themselves out of poverty and seeking to eradicate the root causes of poverty. RCCAP has an outreach office in Salem and has provided over \$147,000 worth of fuel assistance to 312 Salem residents in the 1992 program year. It has also provided Salem residents with weatherization services, family day care services, WIC Program services, food, crisis assistance and lifeline services to the isolated elderly and handicapped. The total value of services to Salem residents was \$458,000 this last year.

#### **Retired Senior Volunteer Program (RSVP).**

RSVP received a \$3,000 Town allocation in 1992. RSVP seeks to provide a recognized role in the community and a meaningful life retirement for older Americans 60 years and over. The RSVP program is people helping people, volunteers sharing their skills of a lifetime to support their communities. In 1992 Salem's RSVP volunteers contributed over 26,700 hours to 18 non-profit agencies in Salem, such as the Salem Boys & Girls Club, SalemHaven Nursing Home, Millville Arms Association, Salem Association for Retarded Citizens, Salem Meals on Wheels, etc.

#### **A Safe Place/Women's Resource Center.**

These two agencies together received \$2,000 of Town funding in 1992. They provided direct services to battered women and their children including emergency shelter from abuse, a 24 hour crisis intervention hotline, court advocacy in obtaining protective restraining orders, support groups, peer counseling, in-shelter children's program, emergency transportation and referrals to community agencies and resources. These services are crucial if women and children are to be able to make transition out of abusive living situations, and lives free from violence. Last year 30 Salem residents received these services.

#### **The Salem District Nursing Association (SDNA).**

The Salem Nurses received \$45,800 in Town funding in 1992. SDNA is a certified home health agency with a twenty-six year history of providing home health services to residents of Salem. Their mission is to promote the well-being of townspeople through the provision of skilled home visits, education, and community health clinics. The SDNA is located at 12 Stiles Road, Suite 105. In fiscal year 1992, SDNA experienced a phenomenal 77% growth in total home visits by providing: 6,437 skilled nursing visits; 738 physical therapy visits; 7,799 hours of Home Health Aide visits. Town support paid for visits that otherwise would not have been made: 838 Home Health Aide visits, 93 office visits, and 872 people seen at free blood pressure, flu shot clinics and health promotions. SDNA held six free childhood immunization clinics. The clinic is located at Main Street Medical, 141 Main Street, and meets every other month. This year SDNA provided three new certified services; occupational therapy, speech therapy, and a medical social worker. Other services provided by the Agency include free blood pressure readings, tuberculosis screening, adult immunizations and information and referral. To find out more about SDNA, call 898-4737.

## **PERSONNEL DEPARTMENT**

1992 was a busy year for the Personnel Department. It was necessary to recruit for a number of positions, among them were, Police Officers, Personnel Director, and Fire Chief.

Due to the economy, the response to each was great. In fact, for the Police Officer selection process, where we normally receive about 100 applications, 322 applied.

Our search for a Personnel Director ended successfully in mid-December and we expect to hire a new Fire Chief early in 1993. Now that the Personnel Department staff is at full strength, we look forward to increasing our support to employees and residents.

Respectfully submitted,

John C. Nestor, Personnel Director  
Anne K. Priestley, Personnel Assistant

## PLANNING DEPARTMENT

The Planning Department consists of Planning Director Ross Moldoff and Administrative Secretary, Lydia Esmel. (The Assistant Planner's position has been vacant since May, 1990 due to budgetary constraints.) Our first responsibility is administering the Town's planning laws, including zoning, subdivision, site plan, and other regulations. This involves extensive dealings with the public, investigating complaints, reviewing plans and proposals, inspecting sites, working with other staff, and arranging Planning Board meetings. In 1992, the Planning Board met over two dozen times and reviewed more than 50 new plans, down slightly from 1991. Major projects included affordable housing subdivisions on Millville Street and Lawrence Road, a 67 lot subdivision on Bridge Street, an 18 hole golf course on Brady Avenue, and several new or expanded retail stores on South Broadway. We also provide staff support to the Conservation Commission - arranging meetings, reviewing plans and assisting applicants - and clerical service to the Health Officer.

Our second major responsibility is long-range planning for the community. This involves updating and implementing the Town's Master Plan, proposing new regulations to control land development, coordinating the Capital Improvement Plan, and working on a variety of miscellaneous planning projects. Our major accomplishment in this area was updating the Master Plan, which was adopted by the Planning Board in September. Other planning activities in 1992 included:

- Applying for and receiving a grant to help relocate residents of the Salem Willows Mobile Home Park.
- Hiring a consultant to produce a comprehensive study of traffic problems in Salem Depot.
- Working with the Chamber of Commerce and other groups to develop an Economic Development program.
- Computerizing the zoning map.
- Updating the Community Profile.
- Drafting amendments to our subdivision regulations.
- Updating the road improvement fee system for Pelham Road and Route 28.
- Working with a consultant on the Michelle Park wetlands mitigation project.
- Helping the Conservation Commission acquire two properties adjacent to the Town Forest.
- Working with the Rockingham Planning Commission on transportation issues.
- Sponsoring the Garden Club's commercial landscaping awards.
- Drafting several zoning amendments to strengthen our regulations.

We thank everyone who worked with us in 1992 and we look forward to a productive year ahead.

Respectfully submitted,

Ross Moldoff  
Planning Director



# POLICE DEPARTMENT

During 1992, the Salem Police Department continued to keep up with the usual high demands for calls for service. Our personnel worked diligently in the area of traffic control, road surveillance and prompt response to the residents and businesses of Salem.

In our continued effort to maintain the quality of life in Salem, administration has put a great deal of effort into the task of implementing cost savings measures while still providing professional police service. Since the latter part of 1991, at which time the Salem Police Department took advantage of a program offered by Granite State Electric to convert our interior and exterior lights to conserve energy at no cost to the community, we have continued to seek out ways to decrease expenses, not only for the Police Department, but for other Town departments as well. With the completion of the light conversion program, we began to negotiate with the gas company for a gas line to the Police Department. We were able to take advantage of the gas company's interest in community expansion and their willingness to make the conversion at a reasonable price. Along with this new heating system, we have added additional insulation to the building, installed new thermostats and vent systems for better distribution of heat. We anticipate a significant savings in our heating costs.

The utilization of labor provided by the District Court community service personnel program to paint the interior and exterior of the building and perform and maintenance of the grounds, proved to be another area of cost savings. We have begun contracting with the Salem High School VoTech for our printing needs. We expect a savings in the cost of reproducing the various forms and letterhead materials used by the Salem Police Department.

During the construction of the new Toy-R-U's building, we were able to accomplish two things. First, the paving of the front parking lot and driveway of the Police Department, and the installation of a set of emergency traffic lights at the entrance of the police station and Toys-R-U's driveways. Cost for both items were paid for by Toys-R-U's.

The utilization of the Senior Volunteer Program to assist in microfilming and the processing of records has reduced the cost of our clerical needs while reducing the backlog of paperwork.

The acquisition of office furniture through Federal government surplus for the Police Department and other agencies in the Town saved monies by not having to purchase new furniture to replace old and/or broken items.

We have aggressively sought out grants to assist in the cost of police service and to provide programs which would otherwise not be available.

In addition to all of the above we have set our goals for the 1993 year with emphasis in three areas:

1. To maintain the high level of police services we have always provided.
2. To create a highly visible motor vehicle enforcement patrol to address neighborhood traffic problems.
3. Implementation of a Drug Awareness Resistance Education Program in our schools for the 1993-1994 school year.

The Salem Police Department budget which was submitted to the Budget Committee is a bare bones budget which reflects the current economy and maintains the level of police service while accomplishing our goals for the coming year. As we have done in the past, we will continue to seek out ways to reduce costs and continue to provide professional police service.

## PERSONNEL:

William Foster, Deputy Chief of Police, who served the Town of Salem for eighteen years, resigned to take a position as Chief of Police in York, Maine. We wish him much success in this new position. Officer Thomas McPherson retired after twenty years of dedicated service. We wish him much pleasure in his retirement years.

A plan to re-organize the management structure of the Police Department was undertaken in the latter part of 1992. The new structure provides for proper direction, supervision, and more accountability of personnel. The first phase of this re-organization was the promotion of John Boudreau and Alan Gould to the rank of Captain. Both officers have distinguished service records with the Department.

We welcomed several new officers to the Department. Officer Jeanine Hynds, Officer John Lozowski, Officer Steve Malisos, Officer Randy Marcin and Officer Ronald Peddle. We wish these new officers much success in their new careers.

## 1992 POLICE DEPARTMENT STATISTICS

CLASS I OFFENSES	1,799
DWI ARRESTS	75
VANDALISM	472
PATROL MILEAGE	471,035
CALLS FOR SERVICE	53,664
ACCIDENTS REPORTED	1,348
FATALITIES	0
ARRESTS	1,820
MV SUMMONSES/WARNINGS ISSUED	9,773

### COMMENTARY:

1993 presents new challenges to the Salem Police Department. As our national economy begins to gain in strength, it is expected that there will be renewed growth in Southern New Hampshire. With growth comes demands for police services. It is our goal to meet these new demands in the most efficient and professional manner as possible. The men and women of the Salem Police Department will continue to provide quality law enforcement and to protect and serve its citizens.

We sincerely thank you for your continued support and wish all of our citizens a happy and prosperous 1993.

Respectfully submitted,

James E. Ross  
Chief of Police

## DEPARTMENT OF PUBLIC WORKS

### DIRECTOR'S REPORT

Despite the current economic conditions in our area, the year 1992 was an extremely busy one at the Public Works Department. The demand for services has increased, and the funds to provide these services has decreased over the past few years. The men and women in this Department have met this "DEMAND/RESOURCE" challenge head-on, and managed to surpass the service level output of 1991. In 1992 the Department responded to over 3000 citizen concerns. Because of the "Positive Community Attitude" in these diligent Employees, this innovative approach to Public Service will continue to be the direction this Department will travel for many years to come.

Respectfully Submitted

George W. Sealy  
Director of Public Works

### STREETS/SHOPS DIVISION

Over the past year the Streets & Shops Division (along with normal infrastructure maintenance) was responsible for the completion of several special projects. Some of these projects included the construction of 7 new catch basins and 800 feet of drainage pipe, along with the paving of several sections of Hooker Farm Road, Shannon Road, Millville Street and Millville Circle which alleviated persistent water problems.

The Streets & Shops Division repaired 40 Catch Basins and associated pipes, cleaned and inspected over 1,600 catch basins, replaced or repaired over 200 street and safety related signs due to vandalism or other sources, used 1,275 tons of hot-top and 225

tons of cold patch for various types of normal and emergency road repairs, cut over 5 miles of roadside brush, swept 150 miles of paved roads and graded 15 miles of gravel roads.

The Streets & Shops Division, working along with several private contractors, installed 675 feet of guardrail, removed 52 dead or dangerous trees, painted all traffic lines and road markings, and maintained 41 traffic control signals. Winter maintenance of Salem's 350 lane miles of road consists of 25 Plow routes and 11 Salt and Sand routes. In calendar year 1992 there was only one plowing operation, that occurring in December at which time 20 inches of snow fell totaling over half of the usual yearly snowfall of 35 inches. There were also 30 Salting and Sanding operations using 3,500 tons of salt and 1,500 tons of sand/salt mix to provide the safest possible driving conditions for our citizens.

The Streets & Shops Division (including the Fleet, Solid Waste and Streets sections) maintains and inspects 68 vehicles and 13 specialized pieces of equipment, excavates and hauls cover material for the wood and brush landfill at the Shannon Road Solid Waste Facility. The Division is on Emergency Call-back status, and responded to over 75 after normal work hour emergency calls during 1992. The Streets & Shops Division is made up of 18 very dedicated and experienced individuals, who are an asset to the Town of Salem, and are to be commended for a job well done.

Respectfully submitted,

William J. Duma, Jr.  
Superintendent  
Streets/Shops Division

## **PARKS AND PROPERTIES DIVISION**

This Division is responsible for the maintenance on 25 Town owned buildings, 2 Town Beaches, 4 Tennis Courts, 16 Ballfields, 1 Soccer Field, 2 Playgrounds and 2 Parks. The maintenance on these fields begins in April and lasts until the end of October. This year the Parks & Properties Division completed several building remodeling projects which included the Police Department, Municipal Office Building, Senior Center, Human Services and Recreation Department Offices.

This Division performed 96 burials and 19 Cremations in 1992. We have 3 active Cemeteries and 2 Historic Cemeteries which must be constantly maintained throughout the year. Our expansion program is on schedule with the opening of section 7 in July of 1992. Work on Section 8 was completed this fall through a combined Departmental effort. This included the installation of 500 feet of water line, graveling, grading and paving of a new road. The entire section was loamed and seeded and will ready by late 1993 or early 1994.

The Parks & Properties Division of the Public Works Department is made up of 5 dedicated individuals who take a great deal of pride in their work, and are certainly an asset to the Town of Salem.

Respectfully submitted,

Robert L. Dennis, Sr.  
Superintendent  
Parks and Properties

## **UTILITIES DIVISION**

Over the past year the Utilities Division has been actively involved in all water and sewer construction in the Town of Salem. Some of the major projects were as follows:

1. Extension of water main on Meadow Lane, off Hampstead Road (privately funded).
2. Extension of water and sewer lines of Phase I, Meadow Glen, new subdivision off Elmwood Avenue (privately funded).
3. Water and sewer lines, Home Depot, new store on Route 28 (privately funded).
4. Water and sewer of new subdivision on Fraser Drive, (privately funded).
5. The repair of 15 water main breaks.
6. Replacement or repair of 400 old water meters with new updated water meters which have outside remote readers.
7. Installed or inspected 72 new service connections.

In addition to these construction projects, the daily operation of the Utilities Division included the following responsibilities:

### **WATER**

1. Maintain all 150 miles of water lines, and all water gate boxes water (shut-offs).
2. 625 Fire Hydrants are checked and serviced each year.

3. All Residential water meters (5092) are read quarterly and repaired when necessary.
4. All Commercial water meters (585) are read monthly and repaired when necessary.
5. Daily operation at Canobie Lake Pumping Station, which pumped 648,706,000 gallons of drinking water in 1992.
6. Maintenance of two, 1.5 million gallon Water Towers, located on Lawrence Road and Howard Street.
7. Inspect and test all water cross connection devices (Backflow Check Valves).
8. Operate Manor Parkway Booster Station.
9. Operate Route 97 and Salem Street water tie-in Stations to Methuen.
10. Donigian Well and Turner Well were not utilized in 1992.

#### SEWER

1. Maintain and clean sewer trunk lines (55 miles) including 10 Emergency sewer back-ups.
2. Service all Sewer manholes (1562).
3. 10 Sewer Lift Stations, located on Commercial Drive, Stiles Road, Keewaydin Drive, Haigh Avenue, Twinbrook Avenue, Butler Street, Freedom Drive, Copper Beach Road and South Policy Street.

Thanks to Glenn Burton, Pete Floriddia, Marla Rae Jutras, Ray Sarcione, Jerry Garabedian, Allen Waskilewicz and Rob Eyssi for a job well done.

We continue to be on emergency response status for calls day and night. It is through the efforts of these individuals that we are able to maintain the highest quality of service that our customers have come to expect and deserve.

Respectfully submitted,

Daniel F. Pacheco, Sr.  
Superintendent  
Utilities Division

### **ANIMAL CONTROL DIVISION**

The year 1992 saw the formation of the Salem Animal Rescue League (S.A.R.L.). This local humane organization is housed in the Town Kennel and works very closely with the Animal Control Officer and the Police Department. S.A.R.L. is responsible for finding homes for over 150 animals. The Animal Control Officer responded to approximately 1329 calls and travelled 16,321 miles around Town.

The majority of calls received annually by the Animal Control Division are complaints relative to dogs running at large. Dog owners should be aware that the Law states that dogs must be under the control of the owner at all times. There were 1220 Dog Licenses issued in 1992. ALL dogs over the age of three months are required to be licensed EVERY YEAR by MAY 1.

The license schedule is as follows:

- \$7.00 - For any Unaltered Male or Female
- \$4.50 - For any Altered Male or Female
- \$2.00 - For One (1) dog only, if owner is over 65 (Proof of age is required)

The Animal Control Office is open Monday through Friday 7:00 A.M. - 3:30 P.M., by calling 893-2335.

The Kennel is located on the site of the former Wastewater Treatment Plant, off Route 28. The Kennel phone number is 893-7169 and messages may be left on the Answering Machine for S.A.R.L..

Respectfully Submitted

Paul W. Weed  
Animal Control Officer

### **SOLID WASTE DIVISION**

Although the year 1992 saw an increase in the tons of household trash and metal received at the Transfer Station, we were able to reduce the amount of trash shipped to the waste to energy plant in Haverhill Ma., which reflects a cost savings of over \$12,500. This was accomplished by the efforts of some of our citizens to participate in the voluntary recycling program available at the Transfer Station. However these voluntary efforts will not be sufficient to satisfy new State Regulations that call for mandatory recycling of certain items in 1993. The Town will be implementing a mandatory recycling program in 1993. Several options of collection and financing of this program are presently being examined by the Salem Recycling Committee.



**Tons of Trash to Haverhill**

	<u>1992</u>	<u>1991</u>
January	871	851
February	707	716
March	762	817
April	802	879
May	929	1,061
June	976	909
July	1,015	973
August	916	1,036
September	957	874
October	824	1,006
November	700	906
December	1,040	891
<hr/>		
Total	10,499	10,919

**Tons Recycled**

	<u>1992</u>	<u>1991</u>
Paper	279	275
Cans	009	009
Glass	076	062
Metal	1,250	1,100
<hr/>		
Total	1,614	1,450

Respectfully submitted,

Walter Cibluski  
Facilities Foreman

## RECREATION DEPARTMENT

The Salem Recreation Department had a successful 1992 banner year. The Department moved to their new location in April. We are now located at 287 Lawrence Road, second level of the Senior Center (Mary Foss School).

The Recreation Department provides a variety of activities and special events for all ages. Instructional programs range from youth dance classes, swimming lessons, to CPR classes and more. Special events and sporting activities, such as Red Sox Games and the July 4th Celebration, were only a few of the activities that the Recreation Department offered.

The Town Beach at Hedgehog Park, located on Route 38, Lowell Road, is managed by the Recreation Department. The staff consists of two lifeguards and a beach attendant. Everyone who wishes to use the Beach must purchase a beach pass. Passes will go on sale beginning March 24, 1993. You can purchase passes at the Recreation Department. The Beach is scheduled to open, for the weekend only, on June 19 and 20, 1993, and for the season beginning June 25, 1993.

The Recreation Department had the pleasure of working together with a group of parents who formed a committee called Parents for Inclusive Education. Their mission is to promote community awareness and inclusion of disabled youths, ages 6-16, in recreational, social and educational activities by the community for typical children. The parents group applied for a grant through the New Hampshire Development Disability Council. They were awarded a grant in June of 1992. Last summer, individuals with disabilities had the opportunity to participate in the Recreation Department's Summer Programs, thanks to the parents' group. We are looking forward to working with the Committee again this year.

In conclusion, I would like to thank all the Recreation Department's employees; Palmer School staff, lifeguards, playground staff, special needs coaches, and many other instructors of our individual programs, for making 1992 a successful year for the Department. Special thanks to Esther Lucey, our Recreation Secretary, and employees of the Parks and Properties Division of the Public Works Department, plus the many businesses, civic organizations, volunteers, service groups, the Salem School District and the Recreation Advisory Committee members who have assisted and supported us in 1992.

If you have any suggestions, comments, or program ideas that you would like to share with us, please contact our office at 893-5731, Monday through Friday.

Once again, thanks for a successful 1992. We look forward to offering you many old and new programs in the upcoming year.

Respectfully submitted,

Julie Kamal  
Recreation Coordinator

## SALEM SENIOR CENTER

The Salem Senior Center is open five days a week, Monday through Friday from 9:00 a.m. until 5:00 p.m. year round. The seniors meet, join in the activities and talk with their friends. Quite a few avail themselves of the noon meal, which is furnished by the nutrition program for a small donation.

The activities include dancing (line), cards (bridge, bid whist, scat, cribbage and 45's), beano, painting, ceramics, and the Salem senior singers. There is a daily walking group at the Rockingham Mall at 9:00 a.m. Bowlers meet at Park Place Lanes in Windham on Fridays at 9:30 a.m. A weight loss clinic is scheduled on Thursdays at 9:30 a.m.

There is one van on the road which brings seniors to the Center early in the day to participate in the activities and for lunch. They are picked up at their homes and returned following their meal and/or activity. It is also used to take Salem seniors shopping at designated stores and bring them home when finished. Many dinners are delivered to home-bound seniors and those recuperating from a hospital stay.

The annual health and information fair held in September is well attended. There are a myriad of screenings provided, information tables to ensure senior awareness of the many possibilities for help, and flu shots given free to the seniors of Salem. Identification cards are furnished to any person residing in Salem who is 60 years of age or older. A taxi-voucher system helps transport seniors to medical appointments.

A vial of life program consists of a statistical paper placed in a vial containing medical information, hospital preference, next of kin to be notified in case of an emergency, doctor's name, and medication and dosage taken. Medics and ambulance attendants are aware of this program. This information is used only in case of an accident or emergency.

The "Good Morning" program is a safety precaution for seniors living alone. An elderly person telephones the Center every morning to let personnel know he/she is all right. If the individual does not phone by 10:00 a.m., a call is placed to the home to make sure all is well. This year, Salem schools have asked seniors to volunteer to help elementary school pupils. The living will program is also available for the seniors. There is help with medicare, medical and income tax forms, general problems, referrals and disbursement of information (both general and specific). Notary Public services are provided; legal assistance is also available. An A.A.R.P. mature driving course was held in April. The Salem Visiting Nurses Association conducts a blood pressure clinic at the Center the third Thursday of each month at 12:15 p.m. Blood sugar is taken every other month at 11:00 a.m. on the same day.

At the Center the Golden Age Club meets the second Monday of each month at 12:30 p.m.; the Community Council for the Elderly meets the third Monday of each month at 12:30 p.m.; the Salem Council on Aging meets six times a year at 5:00 p.m.; and the Rebecca's meet the first and third Mondays at 7:00 p.m.

The "Salem Senior Column" is published weekly in the Salem Observer, the Manchester Union Leader, and the Lawrence Eagle Tribune. "The Town Crier" is a newsletter mailed every other month to all senior citizens. It informs them of the goings-on in the community.

In 1992, the Tai Chi Exercise Class and Quilting and Computer Courses (through the continuing education program) were initiated. A variety of trips continue to be offered. The fraternal and business communities provide a series of entertainment for the elderly. Speakers are invited to the Center to converse with the audience on pertinent issues.

Thanksgiving dinner for seniors who might be alone and Christmas fund activities are coordinated from the Center.

Respectfully submitted,

Sally Sweet  
Senior Citizens Coordinator



# TAX COLLECTOR'S REPORT

FOR THE MUNICIPALITY OF SALEM NH

YEAR ENDING DECEMBER 31, 1992

\*\*\*ON LEVIES OF\*\*\*  
1991

PRIOR

1992

## UNCOLLECTED TAXES

- BEG. OF YEAR:

PROPERTY TAXES	3,358,164.00	5,727.00
RESIDENT TAXES	46,970.00	30,130.00
LAND USE CHANGE	5,000.00	
YIELD TAXES		
UTILITIES	907,564.00	

## REVENUES COMMITTED

- THIS YEAR:

PROPERTY TAXES	30,117,048.00	2,857.00
RESIDENT TAXES	205,340.00	0.00
LAND USE CHANGE	6,200.00	
YIELD TAXES	264.00	
UTILITIES	3,730,838.00	

## OVERPAYMENT:

PROPERTY TAXES	78,623.00	136,203.00	0.00
RESIDENT TAXES	260.00	42.00	0.00
LAND USE CHANGE	0.00		
YIELD TAXES	0.00		

## INTEREST COLLECTED ON DELINQUENT TAX

	52,159.00	241,446.00	0.00
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## COLLECTED RESIDENT TAX PENALTIES

	460.00	1,546.00	33.00
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## TOTAL DEBITS

\$ 34,191,192.00	\$ 4,699,045.00	\$ 38,747.00
=====	=====	=====

## \*\*\*ON LEVIES OF\*\*\*

1992

1991

PRIOR

REMITTED TO  
TREASURER DURING  
FISCAL YEAR:

PROPERTY TAXES	26,588,816.00	3,458,658.00	0.00
RESIDENT TAXES	155,710.00	15,592.00	330.00
LAND USE CHANGE	6,200.00	5,000.00	
YIELD TAXES	264.00		
UTILITIES	2,915,470.00	907,564.00	
INTEREST	52,159.00	241,446.00	
PENALTIES	460.00	1,546.00	33.00
DEEDED TO TOWN	2,430.00	0.00	343.00

## DISCOUNTS ALLOWED:

## ABATEMENTS MADE:

PROPERTY TAXES	25,463.00	35,709.00	5,384.00
RESIDENT TAXES	4,290.00	3,530.00	29,800.00
LAND USE CHANGE	0.00		
YIELD TAXES	0.00		
UTILITIES	165,046.00		

UNCOLLECTED REV.  
- END OF YEAR:

PROPERTY TAXES	3,578,962.00	0.00	2,857.00
RESIDENT TAXES	45,600.00	30,000.00	0.00
LAND USE CHANGE	0.00		
YIELD TAXES	0.00		
UTILITIES	650,322.00		

## TOTAL CREDITS

\$ 34,191,192.00	\$ 4,699,045.00	\$ 38,747.00
=====	=====	=====

## TAX COLLECTOR'S REPORT FOR THE TOWN OF SALEM N.H.

	1991	***ON LEVIES OF*** 1990	PRIOR
UNREDEEMED TAXES BALANCE AT BEG. OF FISCAL YEAR		2,307,308.00	695,663.00
LIENS SOLD OR EXECUTED DURING FISCAL YEAR	2,349,000.00		
INTEREST COLLECTED AFTER SALE/LIEN EXECUTION	54,595.00	315,477.00	223,286.00
OVERPAYMENTS	3,494.00	56.00	2,913.00
TOTAL DEBITS	\$ 2,407,089.00	\$ 2,622,841.00	\$ 921,862.00
REMITTANCE TO TREASURER:			
REDEMPTIONS	697,055.00	1,328,460.00	636,956.00
INTEREST/COST (AFTER SALE OR LIEN EXECUTION)	54,595.00	315,477.00	223,286.00
ABATEMENTS OF UNREDEEMED TAXES	4,423.00	492.00	5,423.00
UNREDEEMED TAXES, INT. & COST DEEDED TO MUNIC.	7,951.00	4,235.00	7,965.00
UNREDEEMED TAXES, ON SALES/LIENS EXECUTED AFTER INITIAL EXEC.	1,643,065.00	974,177.00	45,102.00
ADJUSTMENT TO BEG. BAL.			3,130.00
TOTAL CREDITS	\$ 2,407,089.00	\$ 2,622,841.00	\$ 921,862.00

Respectfully submitted,

Jacqueline Gucciardi  
Tax Collector

# TOWN CLERK

## Receipts -- 1992

Automobile Tax Permit	\$1,962,781.00
1992 (28,980)	
Dog Licenses	
1991 ( 28)	189.00
1992 ( 1,241)	6,007.00
Title Fees	11,774.00
Certified Copies **	7,037.00
Elections	960.00
Uniform Commercial Code & Other Liens	24,532.00
Collection Fees	960.00
Filing Fees	44.00
Recording Fees	80.00
Legal Fees -- Dogs	535.00
Dredge & Fill Applications	160.00
Pole Permits	10.00
Dog License Lists	75.00
Motor Vehicle Registration Search	179.25
Corrections -- Vital Statistics	31.00
Miscellaneous Receipts	66.21
Marriage License Fees *	14,586.00
	<hr/>
	\$2,030,006.46
 *Less Remittance to State of New Hampshire for Marriage License Fees	 - 14,586.00
 **Less Remittance to State of New Hampshire for Certified Copy Fees	 - 4,131.00
	<hr/>
	\$2,011,289.46

## VITAL STATISTICS

### Recorded in Town Clerk's Office

Marriages	427
Births (Born in Salem, NH)	0
Deaths	
Salem Residents -- Died in Salem	52
Salem Residents -- Died in Other Towns	66
Non-Residents -- Died in Salem	11
Non-Residents -- Buried in Salem	34

Respectfully Submitted,

Barbara M. Lessard  
Town Clerk

**INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION**

To the Members of  
the Board of Selectmen  
Town of Salem  
Salem, New Hampshire

We have audited the accompanying general purpose financial statements and the combining and individual fund financial statements of the Town of Salem as of and for the year ended December 31, 1991, as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Assets Account Group results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Salem as of December 31, 1991, and the results of its operations (and cash flows of nonexpendable trust funds) for the year then ended in conformity with generally accepted accounting principles. Also, in our opinion, the combining and individual fund financial statements referred to above present fairly, in all material respects, the financial position of each of the individual funds of the Town as of December 31, 1991, and the results of operations of such funds for the year then ended in conformity with generally accepted accounting principles.



March 19, 1992

PLODZIK & SANDERSON  
Professional Association

**Plodzick & Sanderson**  
Professional Association  
accountants & auditors

Stephen D. Plodzick, PA  
Robert E. Sanderson, PA  
Paul J. Mercier, Jr., CPA\*  
Edward T. Perry, CPA

\* Also licensed in Maine

Armand G. Martineau, CPA  
James A. Sojka, CPA  
John C. Smith, CPA\*  
David I. Petretta, CPA

\*Also licensed in New York

March 19, 1992

To the Members of the  
Board of Selectmen and Town Manager  
Town of Salem  
Salem, New Hampshire

We have audited the financial statements of the Town of Salem for the year ended December 31, 1991, and have issued our report thereon dated March 19, 1992. In planning and performing our audit, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

We are pleased to report that, during the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or record-keeping practices. However, we do note the following comments and recommendations.

**TRUST FUNDS**

The Town of Salem's financial statements contain both Expendable and Nonexpendable Trust Funds. These funds are currently commingled in common investments. Although there appears to be no violation of any law or statute regarding the commingling of these funds, nevertheless, it presents a difficult accounting issue.



TOWN OF SALEM  
NEW HAMPSHIRE

COMMUNICATION OF REPORTABLE CONDITIONS,  
COMMENTS AND RECOMMENDATIONS

DECEMBER 31, 1991

The two types of Trust Funds presented above are treated under two different methods of accounting consistent with generally accepted accounting principles. Expendable Trusts are reported on using the modified accrual basis of accounting, while the Nonexpendable Trust Funds are reported on the full accrual basis.

Currently, capital investment transactions must be allocated between the Expendable and Nonexpendable Funds in order to properly report these trusts in the financial statements. Because of the tremendous volume of activity associated with the Expendable Trusts, the allocations are both complex and time-consuming. In addition, Expendable Trusts should be kept in more liquid investments, since they can be expended on short notice.

We recommend, therefore, the segregation of the Expendable Trust Fund investments to simplify the accounting necessary to follow generally accepted accounting principles and to provide an investment medium that provides greater liquidity.

*UPDATE OF PRIOR-YEAR'S COMMENTS AND RECOMMENDATIONS*

*Prior-year Taxes Receivable*

We have recommended in prior management letters that the Board of Selectmen consider formally reviewing and abating old property and yield taxes which did not go through the proper lien/sale process. These old accounts still remain open on the Tax Collector's warrants totaling \$6,371 and date back to 1971.

During our audit, we did not find any evidence suggesting that the above accounts had been reviewed.

*General Fixed Asset Accounting*

Fixed asset records are not maintained in accordance with generally accepted accounting principles. This exception results in the unqualified opinion on the Town's financial statements.

We are aware that this has not been a priority in the past; however, Town management feels that a fixed asset accounting system could be initiated in the near future.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which upon acceptance by the Board of Selectmen is a matter of public record.

TOWN OF SALEM  
NEW HAMPSHIRE

COMMUNICATION OF REPORTABLE CONDITIONS,  
COMMENTS AND RECOMMENDATIONS

DECEMBER 31, 1991

In closing, we would like to express our appreciation to those persons whose cooperation and assistance have helped us to achieve efficiencies in completing our audit.

After you have had an opportunity to review our audit report and comments above, we would be pleased to meet with you to discuss any questions that you might have.

Very truly yours,

A handwritten signature in dark ink, reading "Paul J. Mueir, CMAA". The signature is fluid and cursive, with the initials "CMAA" written in a slightly different style at the end.

PLEDZIK & SANDERSON  
Professional Association

STATEMENT OF APPROPRIATION  
1992

PURPOSES OF APPROPRIATIONS  
-----

GENERAL GOVERNMENT:

Town Officers' Salaries	47,050
Town Officers' Expenses	1,227,478
Election and Registration	39,170
Cemeteries	268,598
General Government Bldgs.	202,918
Planning and Zoning	114,588
Legal Expenses	159,886
Engineering	226,315
Lease/Purchase Computer	15,936

PUBLIC SAFETY:

Police Department	3,685,670
Fire Department	3,743,993
Building Inspection	232,115
Outside Detail	519,890
Lease/Purchase - Opticom	9,837

HIGHWAYS, STREETS, BRIDGES:

General Highway	1,334,995
Street Lighting	314,577

SANITATION:

Solid Waste Disposal	801,161
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HEALTH:

Health Department	61,686
Animal Control	56,668

WELFARE:

General Assistance	333,985
Outside Human Services	118,230

CULTURE AND RECREATION:

Library	794,220
Parks and Recreation	186,049
Patriotic Purposes	16,020
Elderly	132,958

DEBT SERVICE:

Principal of Long-Term Bonds	363,350
Interest of Long-Term Bonds	87,490
Interest-Tax Anticipation	225,000

CAPITAL OUTLAY:

Capital Improvements	489,690
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MISCELLANEOUS:

Municipal Water Department	1,012,357
Municipal Sewer Department	2,785,418

OPERATING TRANSFERS OUT:

Capital Reserve-Roadway Imp.	400,000
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MISCELLANEOUS:

Insurance	325,085
District Court	52,810
Miscellaneous Benefits	102,000

TOTAL APPROPRIATIONS

-----  
20,487,193  
=====

SOURCES OF REVENUE  
-----

TAXES:

Resident Taxes	205,570
Yield Taxes	2,240
Interest & Penalties on Taxes	687,090
Land Use Change Tax	5,000
Boat Tax	12,500
National Bank Stock Tax	110

INTERGOVERNMENTAL REVENUES-STATE:

Shared Revenue-Block Grant	304,314
Highway Block Grant	303,045
Railroad Tax	535
Other	5,000

LICENSES AND PERMITS:

Motor Vehicle Permits	1,950,000
Dog Licenses	6,000
Business Licenses, Permits, Fees	316,510

CHARGES FOR SERVICES:

Income from Departments	659,810
Rent of Town Property	22,680
Court House Lease	212,020
Outside Police Detail	545,890
Cable Franchise Fee	50,000

MISCELLANEOUS REVENUES:

Interest on Deposits	170,000
Sale of Town Property	8,000
Return on Comp. Programs	312,630
Miscellaneous	5,800
Opticom System	32,810

OTHER FINANCING SOURCES:

Income from Water & Sewer Depts	3,797,775
Income-Trust Funds	25,000
Payment in Lieu of Taxes	23,000
Fund Balance	596,730

TOTAL REVENUES AND CREDITS

-----  
10,260,059  
=====

## GENERAL FUND

STATEMENT OF EXPENDITURES  
1992

Selectmen	44,961
District Court	46,738
Town Manager	118,070
Legal	164,031
Personnel	121,410
Employee Benefits	104,214
Boards and Committees	18,987
Municipal Buildings	178,326
Finance	321,652
Data Processing	160,427
Assessing	176,213
Town Clerk	171,107
Elections	38,239
Tax Collector	118,422
Debt Services	674,926
Insurance	316,410
Engineering	222,235
Planning	112,869
Inspections	198,709
Health	61,051
Police Department	3,556,517
Fire Department	3,691,063
Animal Control	56,834
Public Works	2,295,399
Lighting	304,196
Welfare	270,255
Outside Human Services	102,980
Recreation	169,345
Elderly	110,910
Library	788,329
Community Contributions	12,657
Capital Improvements	436,512
Lease Purchase - Computer	15,936
Young Blue Devils Basketball	1,500
Lease Purchase - Opticom	4,918
Greater Salem Caregivers	7,250
Capital Reserve - Roads	400,000
Outside Detail	321,031
Overlay	191,334
School District	18,382,621
County Tax	1,804,606
Temporary Loans	6,500,000

TOTAL

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42,793,190

## GENERAL FUND

COMPARATIVE STATEMENT OF APPROPRIATIONS  
1992

	BUDGET	EXPENDED	ENCUMBERED	BALANCE
Selectmen	47,050	44,961		2,089
District Court	52,810	46,738	1,493	4,579
Town Manager	127,514	118,070	530	8,914
Legal	159,886	164,031	143	(4,288)
Personnel	112,611	121,410	2,530	(11,329)
Employee Benefits	102,000	104,214		(2,214)
Boards and Committees	25,970	18,987		6,983
Municipal Buildings	202,918	178,326	7,570	17,022
Finance	321,944	321,652		292
Data Processing	160,642	160,427	4,242	(4,027)
Assessing	182,667	176,213		6,454
Town Clerk	172,675	171,107	140	1,428
Elections	39,170	38,239		931
Tax Collector	123,455	118,422		5,033
Debt Services	675,840	674,926		914
Insurance	325,085	316,410	1,200	7,475
Engineering	226,315	222,235	1,624	2,456
Planning	114,588	112,869	1,339	380
Inspections	232,115	198,709	11,181	22,225
Health	61,686	61,051	94	541
Police Department	3,685,670	3,556,517	2,835	126,318
Fire Department	3,743,993	3,691,063	18,495	34,435
Animal Control	56,668	56,834		(166)
Public Works	2,404,754	2,295,399	30,754	78,601
Lighting	314,577	304,196		10,381
Welfare	333,985	270,255	90	63,640
Outside Human Services	110,980	102,980		8,000
Recreation	184,549	169,345		15,204
Elderly	132,958	110,910	990	21,058
Library	794,220	788,329		5,891
Community Contributions	16,020	12,657	3,000	363
Capital Improvements	489,690	436,512	6,611	46,567
Special Articles	434,523	429,604		4,919
Outside Detail	519,890	321,031		198,859
	16,689,418	15,914,629	94,861	679,928
Prior Year Encumbrances	310,936	286,466	20,450	4,020
	17,000,354	16,201,095	115,311	683,948
Overlay	202,155	191,334		10,821
School & County	20,187,227	20,187,227		0
	37,389,736	36,579,656	115,311	694,769



# GENERAL FUND

## STATEMENT OF RECEIPTS 1992

Property Tax-Current Year	26,588,816	Tattoo Parlor Licenses	600
Property Tax-Prior Year	6,121,129	Food Code Manual	55
Resident Tax-Current Year	155,710	Massage Licenses	750
Resident Tax-Prior Year	15,922	Other Health Dept. Licenses	435
National Bank Stock Tax	103	Police Alarm Permits	2,280
Boat Tax	16,655	Police Reports	7,614
Land Use Change Tax	11,200	Outside Detail	355,686
Yield Tax	264	Police Alarms	10,075
Interest on Taxes	886,963	Parking Fines	4,762
Resident Tax Penalties	2,039	Other Police Income	13,775
NH Shared Revenue	877,070	Ambulance Fees	180,416
Railroad Tax	535	Other Fire Income	3,862
Highway Block Grant	303,045	Cemetery Lots	16,310
Civil Defense	1,360	Cemetery Openings	29,025
Other Governmental Revenue	4,640	Maps-Engineering	1,719
Trotting and Racing Fees	118,600	Recycling	0
Sunday Sales	22,380	Landfill Permits	51,155
Cable Franchise Fee	58,264	Animal Control Fees	1,421
Other Business Licenses	2,562	Landfill Tonnage Charges	101,218
Elections and Registration	960	Landfill Interest	311
Public Hearings	8,682	Other Public Works Income	1,287
Maps, Copies, Etc.	3,025	Welfare Charges	3,429
Land Use Ordinance	820	Welfare Liens	(32,561)
Community Profile	5	Recreation Charges	67,051
Development Handbook	20	Library Fees	11,265
Master Plan	11	Rockingham Nutrition	1,562
Planning Board	11,089	Sewer Administration Charges	40,000
Auto Permits	1,960,784	Water Administration Charges	80,000
Title Fees	11,770	Interest Earnings	201,620
Marriage Licenses	14,586	Trust Fund Income	26,178
Dog Licenses	6,186	Rent of Town Property	31,491
Civil Forfeiture	535	Court House Lease	212,019
UCC Filings	24,532	Court Fines	5,726
Certified Copies	7,027	Return-Comp. Programs	314,665
Miscellaneous Clerk Fees	1,605	Payment in Lieu of Taxes	22,458
Building Permits	89,983	Sale of Town Property	8,550
Electrical Permits	22,476	Sale of Town Histories	232
Plumbing Permits	7,760	Other Financing Sources	32,808
Other Inspection Permits	605	Miscellaneous Revenues	4,735
WSPCC Permits	2,100	Use of Fund Balance	596,730
Food Service Licenses	23,847	Temporary Loans	6,500,000

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46,296,379

## GENERAL FUND

COMPARATIVE STATEMENT OF RECEIPTS  
1992

	ESTIMATED	ACTUAL	EXCESS (DEFICIT)
<hr/>			
Local Taxes			
Property Tax-Current Year	30,110,475	26,588,816	(3,521,659)
Property Tax-Prior Year		6,121,129	6,121,129
Resident Tax-Current Year	203,460	155,710	(47,750)
Resident Tax-Prior Year	2,110	15,922	13,812
National Bank Stock Tax	110	103	(7)
Boat Tax	12,500	16,655	4,155
Land Use Change Tax	5,000	11,200	6,200
Yield Tax	2,240	264	(1,976)
Interest & Penalties	687,090	889,002	201,912
State Revenues			
Shared Revenue	876,391	877,070	679
Railroad Tax	535	535	0
Highway Block Grant	303,045	303,045	0
Civil Defense	5,000	1,360	(3,640)
Other Governmental Revenue		4,640	4,640
Local Sources			
Motor Vehicle Permits	1,950,000	1,960,784	10,784
Dog Licenses	6,000	6,186	186
Business Licenses	316,510	371,030	54,520
Income from Departments	659,810	607,724	(52,086)
Cable Franchise Fee	50,000	58,264	8,264
Outside Police Detail	545,890	355,686	(190,204)
Interest on Deposits	170,000	201,620	31,620
Trust Fund Income	25,000	26,178	1,178
Rent of Town Property	22,680	31,491	8,811
Court House Lease	212,020	212,019	(1)
Return-Comp. Funds	312,630	314,665	2,035
Payment in Lieu of Taxes	23,000	22,458	(542)
Other Financing Sources	32,810	32,808	(2)
Sale of Town Property	8,000	8,550	550
Miscellaneous Revenues	5,800	4,735	(1,065)
Use of Fund Balance	596,730	596,730	0
	37,144,836	39,796,379	2,651,543

# TAXES ASSESSED

1992

## TAX RATE COMPUTATION

Total Town Appropriations	20,487,193
Total Revenues and Credits	(10,260,059)
Net Town Appropriations	10,227,134
Net School Tax Assessment	18,448,657
County Tax Assessment	1,804,606
	-----
Total Town, School and County	30,480,397
Business Profits Tax Reimb.	(572,077)
War Service Credits	205,600
Overlay	202,155
	-----
Property Taxes to be Raised	30,316,075
	=====

VALUATION	TAX RATE	TAXES TO BE RAISED
-----	-----	-----
\$752,259,940	\$40.30	\$30,316,075

# SEWER FUND

PURPOSE	APPROP. 1992	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Personnel Services	121,563		118,305		3,258
Supplies	4,750		4,417		333
Services & Other Charges	2,659,105	18,650	2,541,124		136,631
Capital	0		0		0
TOTAL	2,785,418	18,650	2,663,846	0	140,222
	APPROP. 1992	RECEIVED			BALANCE
Revenue	2,785,418	2,315,617			(469,801)

# WATER FUND

PURPOSE	APPROP. 1992	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Personnel Services	241,417		235,705		5,712
Supplies	12,100		9,697		2,403
Services & Other Charges	758,840	52,781	735,744	60,982	14,895
Capital	0		0		0
TOTAL	1,012,357	52,781	981,146	60,982	23,010
	APPROP. 1992	RECEIVED			BALANCE
Revenue	1,012,357	1,523,513			511,156

# CAPITAL PROJECTS FUND

PURPOSE	APPROP. 1992	PRIOR YEARS CARRY-OVER	EXPENDED	ENCUMBERED	BALANCE + (-)
Water Improvements		6,929			6,929
TOTAL		6,929			6,929

## CAPITAL PROJECTS FUND 1992

Cash on hand 1/1/92	14,062
Receipts: Interest	374
Bond Proceeds	0
Payments	(2,313)
Cash on hand 12/31/92	12,123

## CONSERVATION COMMISSION 1992

Cash on hand 1/1/92	213,182
Receipts: Interest	6,485
Land Use Change Tax	3,100
Payments	(15,000)
Cash on hand 12/31/92	207,767



STATEMENT OF TOWN DEBT  
FOR THE YEAR ENDING DECEMBER 31, 1992

ISSUE DATE	AMOUNT ORIGINAL ISSUE	INTEREST RATE	FINAL PAYMENT	1/1/92 OUTSTANDING DEBT	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPAL 12/31/92	PRINCIPAL DUE 1993	PAYMENTS SUBSEQUENT YEARS
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
WATER BONDS									
-----									
1965	550,000	3.40	7/15/95	60,000	15,000		45,000	15,000	30,000
1967	200,000	4.40	9/15/97	30,000	5,000		25,000	5,000	20,000
1972	600,000	5.00	1/15/92	30,000	30,000		0	0	0
1978	780,000	6.75	12/1/98	245,000	35,000		210,000	35,000	175,000
1982	250,000	9.009	12/1/97	76,000	18,000		58,000	11,200	46,800
1985	600,000	9.25	3/01/05	468,336	32,647		435,689	37,059	398,630
1986	1,250,000	7.38	7/15/01	825,000	85,000		740,000	85,000	655,000
1987	92,782	7.40	1/15/08	78,382	4,800		73,582	4,800	68,782
1990	250,000	6.90	7/15/00	225,000	25,000		200,000	25,000	175,000
	-----			-----	-----	-----	-----	-----	-----
	4,572,782			2,037,718	250,447	0	1,787,271	218,059	1,569,212
SEWER BONDS									
-----									
* 1963	1,620,000	3.00	4/01/93	150,000	75,000		75,000	75,000	0
* 1967	500,000	4.20	9/15/97	60,000	10,000		50,000	10,000	40,000
* 1972	655,000	5.00	1/15/92	30,000	30,000		0	0	0
1973	825,000	5.20	10/1/93	80,000	40,000		40,000	40,000	0
1974	1,900,000	5.55	6/01/93	200,000	100,000		100,000	100,000	0
1978	450,000	6.75	12/1/98	140,000	20,000		120,000	20,000	100,000
* 1982	600,000	9.009	12/1/97	178,050	43,650		134,400	27,160	107,240
1985	6,200,000	9.25	3/01/05	4,836,664	337,353		4,499,311	382,941	4,116,370
* 1987	2,207,218	7.40	1/15/08	1,861,618	115,200		1,746,418	115,200	1,631,218
	-----			-----	-----	-----	-----	-----	-----
	14,957,218			7,536,332	771,203	0	6,765,129	770,301	5,994,828
MUNICIPAL BONDS									
-----									
1982	2,100,000	9.009	12/1/97	625,350	152,550		472,800	94,920	377,880
1987	500,000	7.40	1/15/93	200,000	100,000		100,000	100,000	0
	-----			-----	-----	-----	-----	-----	-----
	2,600,000			825,350	252,550	0	572,800	194,920	377,880
HIGHWAY BONDS									
-----									
1979	1,700,000	5.70	5/01/94	300,000	100,000		200,000	100,000	100,000
1982	150,000	9.009	12/1/97	45,600	10,800		34,800	6,720	28,080
	-----			-----	-----	-----	-----	-----	-----
	1,850,000			345,600	110,800	0	234,800	106,720	128,080
TOTALS	23,980,000			10,745,000	1,385,000	0	9,360,000	1,290,000	8,070,000
=====	=====			=====	=====	=====	=====	=====	=====

\* Partial or full payments of principal and interest guaranteed by State of New Hampshire.



# ABSENTEE OFFICIAL BALLOT

## TOWN ELECTION AND SCHOOL DISTRICT ELECTION

TOWN OF  
SALEM, NEW HAMPSHIRE  
March 10, 1992

MICHAEL J. CARNEY, SCHOOL DISTRICT CLERK

Barbara M. Lessard, TOWN CLERK

### INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

### SCHOOL DISTRICT

#### For School Board Member

THREE YEARS Vote for TWO:

JAMES BROWN 1084

ANNETTE M. COOKE 1777

DONNA FELPEL 1163

PHILIP SMITH 2215

WRITE-IN 47

WRITE-IN

#### For School Board Member

TWO YEARS Vote for ONE:

FRED A. KRUSE 2878

WRITE-IN 86

#### For School District Moderator

THREE YEARS Vote for ONE:

LAURENCE N. BELAIR 3247

WRITE-IN 51

#### For School District Treasurer

THREE YEARS Vote for ONE:

PATRICIA A. ALORICH 2972

WRITE-IN 24

#### For School District Clerk

THREE YEARS Vote for ONE:

MICHAEL J. CARNEY 3083

WRITE-IN 24

### TOWN OFFICES

#### For Town Moderator

TWO YEARS Vote for ONE:

LAURENCE N. BELAIR 3179

WRITE-IN 60

#### For Selectman

THREE YEARS Vote for ONE:

HAROLD BERRY 1179

ROBERT F. BRYANT 468

JOHN D. DOYLE 610

BEVERLY A. GAGE 936

SANDRA P. ROULSTON 441

JEAN MARIE SIERRA 51

WRITE-IN 14

#### For Budget Committee

THREE YEARS Vote for TWO:

JOAN CAROLINE BALSAMO 1115

BRUCE R. BRETON 785

ROLAND L. MAHER 1128

EVERETT P. MCBRIDE, JR. 1851

BRENDA SACK 1171

WRITE-IN 17

WRITE-IN

#### For Trustee of Trust Funds

THREE YEARS Vote for ONE:

HARLEY G. FEATHERSTON 2785

WRITE-IN 29

#### For Library Trustee

THREE YEARS Vote for ONE:

CAROL MILLER 1208

RICHARD J. D'SHAUGHNESSY 2317

WRITE-IN 4

#### For Supervisor of Checklist

SIX YEARS Vote for ONE:

DOROTHEA H. BUCKLEY 1130

SHEILA M. MURRAY 2132

WRITE-IN 30

### For Charter Study Commission

ONE YEAR Vote for SIX:

JOAN CAROLINE BALSAMO

LAURENCE N. BELAIR

DAVID I. BENSON

PAMELA BERRY

ROBERT J. CAMPBELL

MICHAEL J. CARNEY, JR.

MICHAEL R. GAROFALO

MATTHEW HYATT

ERIC V. LEIGHNINGER

DAVID J. ROGERS

BRENDA SACK

JEAN MARIE SIERRA

WRITE-IN

WRITE-IN

WRITE-IN

WRITE-IN

WRITE-IN

WRITE-IN

### ARTICLES

ARTICLE 2 Shall a charter commission be established for the purpose of establishing a new municipal charter? YES NO

### ZONING ARTICLES

ARTICLE 3 Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board to the Town Zoning Ordinance and Zoning Map as follows? (This amendment would rezone properties known as 63, 65, 67, 69, 71, 73, 75, 77, and 79 Pleasant Street, shown on Tax Map 98, Lot 4081 and Tax Map 107, Lots 4082-4089, from Commercial-Industrial C to Residential District.) YES 2152 NO 1198

TURN OVER TO  
CONTINUE VOTING

Sample

**ZONING ARTICLES (Continued)**

**ARTICLE 4** Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would restrict retail uses on the west side of I-93, with a limit of 1500 square feet for each store and a maximum of 3 such stores allowed per lot.)

YES ← 2409  
NO ← 1021

**ARTICLE 5** Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would restructure the existing Affordable Housing Ordinance to eliminate inconsistencies and clarify its provisions. It also ties the density bonus to the percentage of affordable housing units.)

YES ← 2489  
NO ← 843

**ARTICLE 6** Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would revise the Sign Ordinance by decreasing the size of signs in the Industrial District, allowing businesses without frontage on streets to have one wall sign, and increasing the incentive for smaller freestanding signs.)

YES ← 2399  
NO ← 1012

**ARTICLE 7** Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would allow expansion of certain non-conforming, but otherwise permitted uses, provided there is no increase in lot coverage or encroachment into setback areas.)

YES ← 1765  
NO ← 1469

**ARTICLE 8** Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board to the Town Zoning Ordinance as follows? (This amendment would clarify existing language to reflect that certain retail uses are restricted in the Commercial A District and to make the language consistent with current interpretation.)

YES ← 2607  
NO ← 658

**ARTICLE 9** Are you in favor of the adoption of Amendment No. 7 to the Town Zoning Ordinance as proposed by petition of the voters of this town? (This amendment would create a Sexually Oriented Business Ordinance, and set forth regulations to prevent the concentration of sexually oriented businesses. It includes definitions and restrictions and allows the Planning Board to impose other reasonable restrictions.) The Planning Board approves this amendment.

YES ← 2626  
NO ← 909

**ARTICLE 10** Are you in favor of the adoption of Amendment No. 8 to the Town Zoning Ordinance as proposed by petition of the voters of this town? (This amendment would provide that the Board of Adjustment may only deny a request after making a physical inspection of the site.) The Planning Board disapproves this amendment.

YES ← 1743  
NO ← 1614

**ARTICLE 11** Are you in favor of the adoption of Amendment No. 9 to the Town Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone land on Pleasant Street, Enterprise Drive, and South Policy Street shown on Tax Map 107, Lots 4140, 4141, 4142, 4143, 4144, 4145, 4150, 4151, 4152, 4153, 4154, and Tax Map 116, Lots 4146, 4147, 4148, 4149, from Residential District to Commercial-Industrial C District.) The Planning Board disapproves this amendment.

YES ← 740  
NO ← 2647

**ARTICLE 12** Are you in favor of the adoption of Amendment No. 10 to the Town Zoning Ordinance as proposed by petition of the voters of this town? (This amendment would establish specific daytime and nighttime limits on noise generated by equipment and/or unattended motor vehicles, with exceptions made for construction activities, property maintenance, agriculture, and government operations among others.) The Planning Board approves this amendment.

YES ← 2821  
NO ← 673

**ARTICLE 13** Are you in favor of the adoption of Amendment No. 11 to the Town Zoning Ordinance as proposed by petition of the voters of this town? (This amendment would allow studios and personal service shops in the Limited Community Shopping Village District.) The Planning Board approves this amendment.

YES ← 2550  
NO ← 830

**ARTICLE 14** Are you in favor of the adoption of Amendment No. 12 to the Town Zoning Ordinance and Zoning Map as proposed by petition of the voters of this town? (This amendment would rezone property off Fraser Drive and Wheeler Avenue, shown on Tax Map 111, Lot 8131, from Rural to Residential District.) The Planning Board disapproves this amendment.

YES ← 1013  
NO ← 2347

## NOTES

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## Salem, New Hampshire

### EMERGENCY NUMBERS:

Ambulance	911
Fire	911
Police	911

### IMPORTANT NUMBERS:

Connecting all Departments	893-5731
District Court	893-4483
Animal Control Services	893-2335

### Fire Department & Ambulance:

Emergency	911
Business Calls	898-9774

Fuel Assistance 898-8435

Housing Authority 898-6417

Kelley Library 898-7064

Landfill 893-1751

### Police:

Emergency	911
Business Calls	893-1911

Public Works Department 893-5305

New Hampshire Registry of Motor Vehicles 893-8734

### School Department:

Superintendent of Schools	893-7040
Barron School	893-7067
Mary Fisk School	893-7051
Walter Haigh School	893-7064
Lancaster School	893-7059
North Salem School	893-7062
Soule School	893-7053
Woodbury School	893-7055
Salem High School	893-7069

Senior Citizens Center 893-8607